
GRAND LEDGE PUBLIC SCHOOLS
Board of Education

Regular Meeting – November 26, 2018

MINUTES

President Shiflett called the meeting to order at 6:00pm. He led those present in the Pledge of Allegiance.

ROLL CALL

Roll Call by President Shiflett indicated the presence of ***Board Members***: Ben Cwayna, Denise DuFort, Kim Mulvenna, Patrick McKennon, Sara Clark Pierson and Jon Shiflett. ***Central Office Administrators***: Brian Metcalf, Steve Gabriel, Nancy Rasinske, Sara Holding, Mark Deschaine and John Ellsworth. ***Others in Attendance***: Jill Mangrum, Kristy Karasinski, Amy Hirshman, Cindy Way, Therese Edgett, Kristen Bouck Kemp, Terry Bouck, Dawn Kennaugh, Trish Bouck, Andy Bouck, Linn Smith, Joe Irish, Ken Wright, Jeff Huard, Brittany Huard, Chris Schultz and Kim Manning

APPROVAL OF AGENDA ITEMS

Motion by Mr. McKennon, seconded by Mrs. Mulvenna for the Grand Ledge Public Schools Board of Education to approve the November 26, 2018, 2018 Agenda Items, as presented. The motion carried unanimously.

APPROVAL OF CONSENT AGENDA ITEMS

Motion by Mrs. DuFort, seconded by Mr. Cwayna for the Grand Ledge Public Schools Board of Education to approve the November 26, 2018 Consent Agenda Item, as presented.

Included on the Consent Agenda was the October 22, 2018 Regular Meeting and November 12, 2018 Work Session meeting minutes and the hiring of Jonathan Hanje as a math teacher and Charles Holman as an English teacher at Grand Ledge High School.

The motion carried unanimously.

REPORTS

A. Capitol Connections - Mrs. DuFort advised the MDEQ has settled with VW in the amount of \$64.8M with the funds designated to be used to purchase buses to replace buses purchased in 2009 or before. They are looking at new diesel, alternative fuel or all electric. She noted there are resources available to educators just put up by the MDE and are available for any educators to use. Lane Duck goals through Representative Kelly's office are the A-F rating system, innovative school districts and increasing requirements for teacher prep institutions to be certified. Concerns for those three issues might be simply that they need more time to make good decisions instead of rushing them through Lane Duck. A couple of other issues that she has been monitoring include the Chatfield Sales Tax Proposal that would cut

\$700M from school aid fund and resetting the percentage of teacher/administration evaluations for growth to 25%.

Mr. Shiflett added that the Senate Education Committee did take up several school safety bills this week that would help districts create school safety plans.

Mrs. Mulvena asked if these bills would be fully funded and Mr. Shiflett advised failure to fund any requirement would be a headlee violation but the legislature could say the increase in our per pupil foundation can be used to fund these requirements.

Mrs. DuFort added that she believes there will be grant dollars available for safety initiatives but Mr. Shiflett advised those grant dollars have already been awarded.

Mr. Shiflett thanked Mrs. DuFort for her report and reminded everyone that Lame Duck is a good time to reach out to your legislators to express how important education is to you and our students. Or to discuss any legislative matter of importance to you.

- B. Eaton RESA Report** – President Shiflett read the Eaton RESA Report provided by Board Representative Jay Bennett noting Relevant Academy presented to the ERESA Board this month and they are very happy with their current setup in the Sawdon Building. They are very appreciative of the warm welcome that they have received from Grand Ledge Administration and the willingness of the Grand Ledge Schools to help them out with new carpet, maintenance issues, etc. The ERESA Board will be evaluating Superintendent Cindy Anderson in February. Meetings to start the year end process begin in January. ERESA uses the MASB Instrument for Superintendent Evaluation. The Packard Administration building continues to get some much-needed updates and upgrades to security, paint, carpet, technology, HVAC and also some conversion of offices into additional classroom space for the EI Center-based program. ERESA has reauthorized their truancy agreement with the 56th Circuit Court. This program benefits all Eaton County School Districts. And in closing, a reminder that MASB is hosting training classes, including CBA 101 for new board members, at Oakland Schools on December 7&8, 2018.
- C. Grand Ledge Education Foundation Report** – Mrs. DuFort advised the Board has not met but on November 15 they did hold their Night of Stars where they presented this year’s teacher grant awardees with their award material. She noted the teachers were excited to get their material and it invoked a lot of great sharing. She was excited to be a part of this and it was great seeing the teachers excited about doing extra projects within the curriculum.
- D. Superintendent’s Report** – Superintendent Metcalf advised with the passage of both of the bond proposals the Cabinet met with our Architects and construction management team to begin to plan our next steps. We have weekly meetings scheduled through mid- January thus far. He noted there was a question posed about when the taxes for these bonds will begin being collected. He advised the Millage increase will begin with Tax Year 2019. Grand Ledge Public Schools’ residents who live within the City of Grand Ledge and Delta Township will pay 50% of the annual tax levy with their summer tax payment due in Sept of 2019 and 50% with their winter tax payment due in Feb. 2020. Grand Ledge Public Schools’ residents living in all other jurisdiction (Benton, Danby, Eagle, Riley, Roxand, Watertown, Westphalia and Windsor

Townships) will pay 100% of the tax increase with their winter taxes due Feb. 2020. Noted even with both proposals passing, we still have the 2nd lowest tax rate in the region.

PUBLIC COMMENT ON NON-AGENDA ITEMS

There was no public comment.

NEW BUSINESS

A. Mi Heart Safe School Presentation

Kristy Karasinski from the Mi Heart Safe School Department of Michigan Department of Health and Human Services presented certificates to Beagle, Hayes Middle School and Grand Ledge High School for becoming Mi Heart Safe School Certified and presented the Delta Center with their certificate of renewal. Being designated a Mi Heart Safe School means our staff has been trained to deal with a sudden cardiac incident. All of our schools are prepared to act. Going above and beyond. Being prepared with certified emergency response teams and plans, they have a certain number of their staff prepared with CPR and AED training, they have a sufficient number of AEDs available in the school and know how to use them and they are making sure they are in working order and they can get to person within 3-5 minutes of a sudden cardiac incident. Also, at the high school, they do all their Michigan High School Athletic Association Screening Forms for all the athletes and finally, each of the schools do at least one cardiac response drill each year, but your school is doing a minimum of two drills per year. This provides the school with assurances, in the event of a sudden cardiac incident, that you have done everything you possible can.

The staff, present at the meeting, all thanked district Nurse, Cindy Brummett noting she was, and is, an integral part in making this happen for the district to which Ms. Karansinski agreed and noted that Mrs. Brummett has also been an integral part in bringing this program to many other districts throughout the state.

President Shiflett noted it is great to see these types of training coming to the schools so that in the event of an emergency we are prepared.

Superintendent Metcalf echoed that Cindy Brummett is lifeblood of making sure this program exists and the staff is trained. She oversees the entire program. He remarked she doesn't hesitate to knock on his door, or Assistant Superintendent Johnson's door to say "we need to do this" or "we need to do that". He noted the district really appreciate that and appreciates her. In addition, he expressed his appreciation to all the staff involved in this training and certification. It is very important and while we hope we never have to use the devices, it is great to be prepared and to have the assurance that our staff is trained.

B. Approval of Request to Rename Hayes North Field

Motion by Mrs. Mulvenna, seconded by Mr. McKennon for the Grand Ledge Public Schools Board of Education to approve the Renaming of Hayes North Field to the Robert J. Bouck Field, as presented.

Mrs. Mulvenna expressed she is happy this is finally happening for Bob Bouck and his family noting he is well renounce throughout the state and was a valuable part of this great feeder program for our baseball program.

Jeff Huard spoke in support of the motion noting he is the Past President of the GL Youth Baseball Association where he served 16 years with Bob. He advised he is here representing the Association noting there are other board members in attendance, along with supporting many of Bob's family members who are present. He advised Bob Bouck was a champion for Grand Ledge in many ways, not only in baseball but in the fabric of our community. He advised Bob served well over 30 years alone on Pony Colt baseball board, and working tirelessly in support of our students including a member of the GL School Board. He expressed that he, along with the other members of the Youth Baseball Association Board feel this honor is appropriate and well-deserved. He advised the Association will continue to make significant and appropriate improvements to this field and to appropriately recognize Bob. He also noted the Association has a wonderful partnership with the Grand Ledge Public Schools District in putting this program on. S. and continual investment, to appropriately recognize Bob – we also enjoy a very wonderful partnership with GLPS in putting this program on. This program allows hundreds of kids to learn and develop in the baseball sport. A lot of that credit goes to this feeder program for some of the success of the Grand Ledge Baseball Program, but it literally takes dozens of volunteers to make this program successful and we are very proud of that. – takes dozens and dozens and scores of volunteers, very proud of that. This will be a fantastic reminder for our program and a lifelong honor for Bob and his family.

Kristen Bouck Kemp (Bob's daughter) on behalf of her entire family thanked the board for this recognition of her father.

Mr. McKennon advised while he didn't know Bob personally, he believes he was inducted into the Greater Lansing Sports Hall of Fame over the summer where he saw Kristen speak about her Dad and it was very moving. He expressed he is happy the Board has opportunities like these and he is happy to support the motion.

Ms. Clark Pierson noted she has lived in Grand Ledge her whole life and doesn't recall a time she didn't know Bob. Everyone knew him. She expressed this is a real enduring memorial for him and she believes he is smiling down tonight.

The motion carried unanimously.

Mrs. Mulvenna asked where people could donate to the program and was advised at GLYouthBaseball.org.

C. Approval of Resolution and Authorization for Depository Accounts and Treasury Management Services Motion by Mr. Cawyna, seconded by Ms. Clark Pierson for the Grand Ledge Public Schools Board of Education to approve the Resolution and Authorization for Depository Accounts and Treasury Management Services, as presented.

CFO Nancy Rasinske advised after experiencing increased bank fees and reduced earned interest with our banking institute over the years, the Eaton County Business Officials decided to come together as a group to try to get increased interest earning and reduce our service charges. They received input from Independent, PNG and Huntington Banks. Mrs. Rasinske advised she, personally, reached out to our current banking institution, Fifth Third.

After reviewing everything, PNC offered the highest interest earning rate and the lowest fees, thus increasing the interest we can earn by double. Benefit GL schools, some of the other county schools who were already with PNC will get the same interest earning and reduced fees. So, it is really is a great consortium for the Eaton County districts.

A Roll Call Vote:

Mrs. DuFort	<u>Yes</u>	Ms. Clark Pierson	<u>Yes</u>
Mr. Cwayna	<u>Yes</u>	Mrs. Mulvenna	<u>Yes</u>
President Shiflett	<u>Yes</u>	Mr. McKennon	<u>Yes</u>

The motion carried unanimously.

PUBLIC COMMENT ON AGENDA ITEMS

There was no public comments.

COMMENTS FROM STAFF AND BOARD

Mrs. Mulvenna expressed her support of the Mi Heart Safe School training noting it is nice to see so many of our staff prepared.

Superintendent Metcalf advised the district started bringing AED's into the building in 2012. He again expressed that Cindy Brummett gets a lot of the credit. She maintains the AED machines, tracks the battery life and functionality of each devise. She conducts the training with staff and tracks the certifications to ensure we keep the Mi Heart Safe School designation noting we want our staff to be prepared.

It was noted that all seven of our school buildings are certified.

Ms. Clark Pierson advised while she was on a plane she ran across a mother who has her children at Delta Mills and Neff and who expressed she "loves the preschool program and the staff".

Mr. McKennon reiterated the staff and students put on a great production of Newsies.

CLOSED SESSION – Superintendent's Annual Review

Superintendent Metcalf requested the Board move into Closed Session for the purpose of conducting his Annual Review.

Motion by Ms. Clark Pierson, seconded by Mr. McKennon for the Grand Ledge Public Schools Board of Education to move into Closed Session for the purpose of conducting the Superintendent's Annual Review, as per Section 8(a) of the Open Meetings Act, PA 267 of 1976.

A Roll Call Vote:

Mr. Cwayne	<u>Yes</u>	Mrs. Mulvenna	<u>Yes</u>
President Shiflett	<u>Yes</u>	Mr. McKennon	<u>Yes</u>
Ms. Clark Pierson	<u>Yes</u>	Mrs. DuFort	<u>Yes</u>

The motion carried unanimously at 6:31 p.m.

RECONVENE IN OPEN SESSION

The meeting reconvened in open session at 8:30 p.m.

BOARD STATEMENT ON SUPERINTENDENT'S EVALUATION

The Grand Ledge Board of Education held a performance review for the purpose of conducting an evidence-based evaluation rating for Dr. Brian Metcalf. The board used a rubric that focused on a set of pre-identified goals and strategies that were driven by the district goals as presented in the Grand Ledge Plan for Success (GLPS II). The rubric was created by the board governance committee, and I thank them for their hard work.

During this meeting, Dr. Metcalf presented sufficient evidence to demonstrate **highly effective** performance characteristics in four pre-established domains:

- Results
- Leadership
- System Alignment, and
- Community Building

As a result, the Grand Ledge Board of Education developed a consensus rating of **Highly Effective** for Dr. Metcalf's performance for the evaluation cycle ending November 1, 2018. The board also explored possible priorities and goals that will inform the next evaluation cycle, which will begin with a goal-setting session in early 2019.

Subsequent to this positive evaluation of Dr. Metcalf's performance, the board agreed to extend Dr. Metcalf's employment contract through December 31, 2023. The extended contract commences on January 1, 2019.

APPROVAL OF SUPERINTENDENT'S CONTRACT EXTENSION

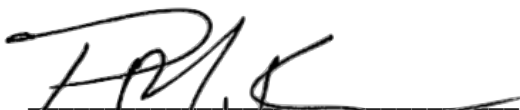
Motion by Ms. Clark Pierson, seconded by Mrs. Mulvenna for the Grand Ledge Public Schools Board of Education to approve the Contract Extension of Superintendent Dr. Brian L. Metcalf. The motion carried unanimously.

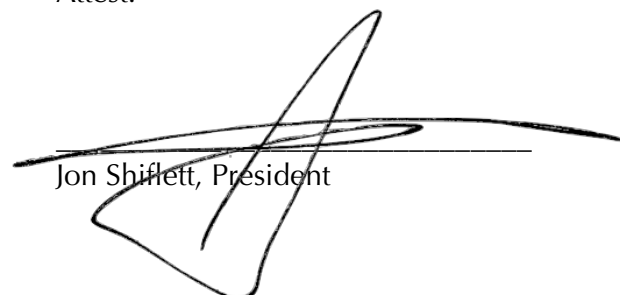
ADJOURNMENT

The meeting adjourned at 8:34 p.m.

Respectfully Submitted:

Attest:


Patrick McKennon, Secretary


Jon Shiflett, President