
GRAND LEDGE PUBLIC SCHOOLS
Board of Education

Committee of the Whole / Work Session – September 14, 2015

MINUTES

President Winstanley called the meeting to order at 6:00 p.m. She led those present in the Pledge of Allegiance.

ROLL CALL

Roll Call by Superintendent Brian Metcalf indicated the presence of ***Board Members***: Beverly Winstanley, Kim Mulvenna, Linda Wacyk, Sara Clark Pierson, Jay Bennett and Jon Shiflett
Central Office Administrators: Brian Metcalf, Andy George, Steve Gabriel, Nancy Rasinske, Others ***in Attendance***: Traci Gentilozzi, Joe Gentilozzi, Cindy Zerbe, Theresa Koenigsknecht, John Ellsworth, Francie Skarritt, Melissa Mazzola, Katie Grass, Erin Zulewski, Susan Sowle, Jennifer Bouck, Jennifer Pippin, Morgan Lord, Steve Sharland, Carly Sharland, Sam Sharland, Courtney Sharland, Emilie Sharland, Joni Henretty, Michael Patrick, and Kim Manning

PUBLIC COMMENT ON NON-AGENDA ITEMS

Former district employee Carly Sharland read a prepared statement expressing her concerns regarding teaching on her planning period, reasonable accommodations, financial issues including flex benefits and cash in lieu as well as the employee contract.

Board Parliamentarian Sara Clark Pierson called for a point of order when Ms. Sharland began to try to engage Mr. George in conversation advising that public comment is a segment in the agenda in which staff and community are allowed to provide the board with information for consideration. It is not a time for conversation and debate. She advised Ms. Sharland that if she wanted conversation a meeting would be scheduled with her.

President Winstanley advised she has a phone conference with Ms. Sharland scheduled for tomorrow at 1:00 pm.

ACTION ITEMS

A. APPROVAL OF THE PAYMENT OF SINKING FUND INVOICES

Motion by Mrs. Mulvenna, seconded by Mr. Shiflett for the Grand Ledge Public Schools Board of Education to approve the Payment of Sinking Fund Invoices in the amount of \$85,169.66, as presented. The motion carried unanimously.

B. APPROVAL OF TEACHER HIRING'S

Motion by Mr. Bennett, seconded by Mrs. Mulvenna for the Grand Ledge Public Schools Board of Education to approve the teacher hirings as presented.

Assistant Superintendent Andy George advised the board that with the hiring of these teachers we are bringing 135 years of combined teaching experience to the district. He expressed his appreciation to the administrators who assisted through this hiring process noted this is a phenomenal group of teachers.

Hirings included: Lori Avery, Journalism; Brennan Corby, Spanish; Jeffrey Darden, Science; Cassandra Davis; English/Psych/SpEd; Sarah Johnson, Art; Morgan Lord, Math/English; Anthony Machiniak, Science; Adam Orange, German; Emily Gwardzinski, Kindergarten; Melody Parsons, Kindergarten; Cassady Brege, 1st Grade; Carlyn Ross, Resource, Jacob Winters, 6th Grade; Raelynne Ferden, ESL, Morgan Lowry, 5th Grade, Lesley Lumber 2nd Grade; Clifford Hurth, 5th Grade, Lisa McCarron, 6th Grade and Kathleen Mikulec, 6th Grade.

The motion carried unanimously.

- C. APPROVAL OF AGREEMENT WITH THE CITY OF GRAND LEDGE**
Motion by Ms. Clark Pierson, seconded by Mrs. Mulvenna for the Grand Ledge Public Schools Board of Education to approve the Agreement with the City of Grand Ledge for the Grand Ledge Public Schools to administer, supervise and manage the City's community recreation programs, as presented. The motion carried unanimously.
- D. APPROVAL OF 2016-2019 STRATEGIC PLANNING PROCESS**
Motion by Mr. Shiflett, seconded by Mr. Bennett for the Grand Ledge Public Schools Board of Education to approve the 2016-2019 Strategic Planning Process, as presented.

Superintendent Metcalf lead an in-depth discussion regarding the Strategic Planning process noting that it will be similar to the process conducted three years ago. Focus groups will bring in parents, students. Community leaders and staff. We will gather opinions and input with regard to what we are doing well and what we can improve on. From this information we will develop surveys that will be shared community wide including all parents, staff and students in grades 5 – 12. He noted that one of the key items we are hopeful to garner through this process is what our community, as a whole, would support in terms of a bond.

Discussion among the members included a five-year plan versus a three-year plan, what other communities are doing, the number of districts that do not have a strategic plan, developing more clarity and defining the end product a little more and the board's belief that Grand Ledge Public Schools is a large part of this community and this process brings the community to us seeking their input.

The motion carried unanimously.

PUBLIC COMMENT FROM THE AUDIENCE ON AGENDA ITEMS

There was no public comment.

COMMENTS FROM THE BOARD AND STAFF

There were no comments.

CLOSED SESSION – Negotiations

Motion by Mr. Bennett, seconded by Mrs. Wacyk for the Grand Ledge Public Schools Board of Education to move into Closed Session for the purpose of discussing Negotiations Strategies, as Per Section 8(c) of the Open Meetings Act, PA 267 of 1976.

A ROLL CALL VOTE:

President Winstanley	<u>YES</u>	Mr. Bennett	<u>YES</u>
Mr. Shiflett	<u>YES</u>	Mrs. Mulvenna	<u>YES</u>
Ms. Wacyk	<u>YES</u>	Ms. Clark Pierson	<u>YES</u>

The motion carried unanimously at 6:34 pm.

RECONVENE IN OPEN SESSION

The meeting reconvened in Open Session at 7:25 pm.

APPROVAL OF EMPLOYEE CONTRACT

Motion by Ms. Clark Pierson, seconded by Mr. Bennett for the Grand Ledge Public Schools Board of Education to approve the Employee Contract with the Grand Ledge Secretarial / Clerical Unit I, MEA/NEA, as presented. The motion carried unanimously.

ADJOURNMENT

The meeting adjourned at 7:27 p.m.

Respectfully Submitted:

Attest:

Linda Wacyk, Secretary

Beverly Winstanley, President