



ELEMENTARY STUDENT HANDBOOK

2022-2023

NOTICE OF NONDISCRIMINATION

It is the policy of the Grand Ledge Public Schools District that no person shall be discriminated against in matters of employment or enrollment on the basis of race, color, national origin, gender/sex, sexual orientation, age disability, height, weight or marital status in its programs, services or activities. The following people have been designated to handle inquiries regarding the non-discrimination policies:

Inquiries related to discrimination on the basis of disability should be directed to:

Executive Director of Student Services
Section 504 Coordinator
Grand Ledge Public Schools
Central Office, Room 105
220 Lamson Street
Grand Ledge, MI 48837
517-925-5410

Direct all other inquiries related to discrimination to:

Director of Human Resources
Grand Ledge Public Schools
Central Office, Room 110
220 Lamson Street
Grand Ledge, MI 48837
517-925-5406

*See Appendix G and Appendix H for further Civil Rights information.

TABLE OF CONTENTS
POLICIES, STATE MANDATES AND PROCEDURES

Welcome.....	i
Grand Ledge Public Schools Calendar	ii
<u>Academic Services</u>	
Virtual Learning Plan for the 2022-2023 School Year	1
Academic Student Standards	1
Field Trips	1
Homework	1
Physical Education	2
Recess	2
Reproductive Health Education	2
Specialized Program – Special Education	2
Specialized Program – 504 Process	2
Reporting Pupil Progress.....	3
Student Publications.....	3
Textbooks, Supplies, Materials and Fees.....	3
<u>School Activities</u>	
Child Care Opportunities.....	4
Parent/Guardians Involvement.....	4
<u>School Operations</u>	
Accidents and Illnesses.....	4
Accident Insurance.....	4
Communication – Staff	4
Communicable Disease.....	4
Family Educational Right to Privacy Act (FERPA)	5
Parent/Guardian Right to Review Student Records (FERPA).....	5
Fire, Tornado and Disaster Drills	5
Food Services	5
Guests	5
Handicap Accessibility Plan	6
Head Lice.....	6
Immunizations.....	6
Lost and Found.....	7
Newsletters.....	7
Non-Discrimination Policy	7
Parent Concerns/Procedures	7
Pesticide Notification	7
Photo and Video Publications.....	7
Prescription Drugs and Medication.....	8
Protective Services Referrals	8
Residency Requirements.....	8
School Closings.....	8
Student – Parent Pick-Up.....	9
Student Transportation Services	9
Title IX.....	9
Visitors	9

Student Code of Conduct

Code of Conduct Overview10
Appeal Procedures10
Absences10
Attendance Policy11
Signing In and Out of Building11
Tardies11
Unexcused Absences.....11
Withdrawal from School.....11
Class and Activity Suspensions11
Corporal Punishment.....11
Detention11
Dress and Grooming11
Harassment12
Lockers/Search and Seizure14
Possession of Communication Devices.....14
Suspension/Expulsion Due Process/Mandatory Facts of Discipline.....14
Student Code of Conduct – Full Text16

Appendix

Appendix A: Acceptable Use of Technology, Students K-625
Appendix B: How Can Students Deal with Sexual Harassment.....26
Appendix C: Anti-Bullying Policy.27
Appendix D: How Can Students Deal with Bullying/Hazing/Intimidation28
Appendix E: How to Help Your Child with Bullying/Hazing/Intimidation29
Appendix F: Transportation Guidelines.....30
Appendix G: Office of Civil Rights, Student Information35
Appendix H Office of Civil Rights, Grievance Procedures36
Appendix I: Notification of Universal Screening.....38
Appendix J: District Integrated Pest Management Program.....39

WELCOME TO THE GRAND LEDGE PUBLIC SCHOOLS

We want each student to experience success in our schools. Our students and parents/guardians are expected to read this handbook to be aware of the rights, regulations and responsibilities of being a student at your school. This student handbook is your copy to reference throughout the school year.

GRAND LEDGE BOARD OF EDUCATION
COMMITMENT TO EXCELLENCE

GRAND LEDGE PUBLIC SCHOOLS VISION STATEMENT

Grand Ledge Schools, through the effort of students, teachers, staff, administrators, parents, and the community, shall be among the best in the nation, as measured by distinguished student achievement and exemplary delivery of quality educational programs.

GRAND LEDGE PUBLIC SCHOOLS MISSION STATEMENT

Grand Ledge Schools shall provide diverse educational and enrichment opportunities of exemplary quality to help students perform at the highest level of their abilities such that they become life-long learners and productive contributors to their community.

DISTRICT INSTRUCTIONAL VISION

Grand Ledge Schools shall achieve successful results for all students in all classrooms promoting literacy, critical learning skills, developing personal talents, and encouraging respect and responsibility.

BOARD OF EDUCATION

- Jon Shifflett President
- Nicole Shannon Vice President
- Jarrold Smith Secretary
- Sara Clark Pierson Trustee
- Denise Dufort Trustee
- Ben Cwayna Trustee
- Toni Glasscoe Trustee

CENTRAL OFFICE STAFF

- Dr. William Barnes Superintendent
- Dr. Steve Gabriel Assistant Superintendent of Academic Services
- Wendy Seida Executive Director of Student Services
- Julie Waterbury Chief Financial Officer
- Mark Deschaine Executive Director of Information Technology
- Kelly Jones Director of Human Resources
- Martez Warren, Jr. Director of Operations
- Steve Baker Director of Athletics and Physical Education

The Grand Ledge School District is an equal opportunity employer and does not discriminate in its educational policies or practices on the basis of age, religion, race, color, national origin, gender/sex, or handicap of any individual.



Grand Ledge Public Schools 2022-2023 Student Calendar



August 30, 2022	Open Houses Elementary (K-4) -- 5:30 - 7:00 PM Intermediate (5-6) -- 4:30 - 6:00 PM Middle (7-8) -- 4:30 - 6:00 PM High (9-12) -- 4:30 - 6:00 PM
August 31, 2022	Students Begin School - ½ Day
September 2 - 5, 2022	No Students - Labor Day Weekend
October 5, 2022	STUDENT COUNT DAY
October 11, 2022	High School Conferences (4:30 - 7:30 PM)
October 13, 2022	High School Conferences (4:30 - 7:30 PM)
October 17, 2022	½ Day for Students
November 4, 2022	End First Trimester (K-6)
November 7, 2022	Begin Second Trimester (K-6)
November 8, 2022	Elementary (K-4) Conferences (5:00 - 8:00 PM) Intermediate (5-6) Conferences (4:00 - 7:00 PM) Middle School (7-8) Conferences (4:00 - 7:00 PM)
November 9, 2022	Intermediate (5-6) Conferences (4:00 - 7:00 PM) Middle School (7-8) Conferences (4:00 - 7:00 PM)
November 10, 2022	Elementary (K-4) Conferences (5:00 - 8:00 PM)
November 11, 2022	½ Day for Students Elem., Inter. & Middle School Conferences, After Lunch for 3 hrs.
November 18, 2022	½ Day for Students End First Trimester (7-12)
November 21-25, 2022	No Students - Thanksgiving Break
November 28, 2022	Classes Resume Begin Second Trimester (7-12)
December 23, 2022 - January 6, 2023	No Students - Winter Break
January 9, 2023	Classes resume
January 16, 2023	No Students - Martin Luther King Jr. Day
January 31, 2023	High School Conferences (4:30 - 7:30 PM)
February 2, 2023	High School Conferences (4:30 - 7:30 PM)
February 8, 2023	STUDENT COUNT DAY
February 17, 2023	½ Day for Students
February 20, 2023	No Students - Presidents' Day
March 10, 2023	End Second Trimester (K-6)
March 13, 2023	Begin Third Trimester (K-6)
March 14, 2023	Elementary (K-4) Conferences (5:00 - 8:00 PM) Intermediate (5-6) Conferences (4:00 - 7:00 PM) Middle School (7-8) Conferences (4:00 - 7:00 PM)
March 15, 2023	Elementary (K-4) Conferences (5:00 - 8:00 PM)
March 16, 2023	Intermediate (5-6) Conferences (4:00 - 7:00 PM) Middle School (7-8) Conferences (4:00 - 7:00 PM)
March 17, 2023	½ Day for Students Elem., Inter. & Middle School Conferences, After Lunch for 3 hrs. End Second Trimester (7-12) Begin Third Trimester (7-12)
March 20, 2023	Begin Third Trimester (7-12)
March 24 - March 31, 2023	No Students - Spring Break
April 3, 2023	Classes Resume
May 2, 2023	High School Conferences (4:30 - 7:30 PM)
May 4, 2023	High School Conferences (4:30 - 7:30 PM)
May 22, 2023	½ Day for Students
May 26, 2023	Seniors (Class of 2023) Last Day; other students continue to June 16
May 29, 2023	No Students - Memorial Day
June 9, 2023	GLHS Class of 2023 Graduation @ MSU Breslin Center (7:00 PM)
June 16, 2023	½ Day for Students / Last Student Day End of Third Trimester (K-12)

ACADEMIC SERVICES

Distance Learning Option for the 2022-2023 School Year

In an effort to meet all students' needs, GLPS will offer a distance learning option, staffed by GLPS teachers, for the 2022-2023 school year.

1. All traditional seated courses may also be held virtually. Students requesting a fully virtual course option must indicate interest during the regular scheduling process. All virtual courses will follow section 5-0-A of the pupil accounting manual.
2. The handbook and code of conduct apply, when appropriate, in distance learning circumstances as well as in person. Additional distance learning procedures will be communicated by the distance learning team.
3. distance learning is a method of receiving academic instruction in courses in which the pupil is registered, and the courses are taken through a digital learning environment. Distance learning mirrors in person learning in all ways, except the instruction is received offsite. The delivery of instruction may incorporate a combination of software, technology, and the Internet. High school students can earn credits toward their diplomas with virtual courses.
 - Students/Parents may request a device or a plan for internet access when/if they need assistance in these areas.
 - All sections of the pupil accounting manual that apply to the distance learning environment will be followed.
4. (BEAGLE ONLY) Distance learning students in grades 7-8 will take 5 courses instead of 6, to mirror the high school schedule instead of the middle school schedule.

Academic Student Standards

Goal 4.1 of the Strategic Plan states that "Grand Ledge Public Schools shall provide its students with a versatile, flexible, and safe learning environment that enables individuals to develop their talents and become:

- A self-directed learner
- A collaborative worker
- A quality producer
- A community contributor

Field Trips

Field trips offer our students an opportunity to examine and experience how learning can be connected to outside the classroom. Field trip experiences are directly connected to grade level curriculum, building school improvement activities and the development of citizenship and social skills. Students representing Grand Ledge Public Schools on field trips will leave a positive impression on the visit. Inappropriate behavior will not be tolerated on field trips. Unacceptable in-school behavior may prevent the student from attending field trips. Permission slips are sent to parents for their signature, the slip will explain the purpose, location and cost of the field trip. Students who have not returned their signed permission slips will not be allowed to attend field trips.

Homework

School and homework assignments are the responsibilities of the student and teacher. If a student is absent from school or has missed a class for any reason, the student is responsible to talk with his/her teacher regarding any missed work. All work must be made up according to building procedures. Parent requests for homework will require a 24-hour notice. Homework assignments will be available for pick up the next day at the end of the school day. The student's responsibilities with each teacher are to:

- Accept full responsibility for complete homework.
- Complete homework assignments on time.
- Ask for clarification of homework assignments.
- Request help and makes arrangements for assistance with homework assignments.
- Arrange for making up missed homework assignments.
- Manage time to ensure that homework receives the priority it deserves.
- Have all materials and resources together for timely homework completion.

Physical Education

All children need to bring T-shirts with their first names printed on the front of the shirt and their last names printed on the back of the shirt. Clean gym shoes are important and **MUST** be worn during gym class.

Recess

Elementary school students are expected to participate in ALL curricular activities each day, including outdoor recess activities. All children go outdoors for recess unless it is raining or zero wind chills. Parents are asked to dress children appropriately for weather conditions. Deviations for student participation will be considered by the principal on an individual basis. The principal will attempt to contact the parent by telephone on the day requested to explain the decision if the individual request is not approved. Non-participation may be approved by the building principal on an individual basis upon receipt of appropriate written documentation from medical personnel.

Reproductive Health Education – State Mandate

The Grand Ledge Board of Education has established a program of instruction in substance abuse, HIV/AIDS, and reproductive health education. Reproductive health education is offered at the elementary level in the fifth grade. By law, you have the right to excuse your child from participation in the lessons which include reproductive health. Parents will be notified by letter prior to the start of the reproductive health unit. Every student will be required to return the letter indicating parent consent in order to participate in the reproductive health unit. Any parent not wishing their student to participate in the reproductive health unit will have the opportunity to request an alternative educational opportunity. According to P.A. 226 of 1977, you have the right to review the material to be used in these courses. Our local Board of Education, in compliance with the statute, has made the materials available for your review. If you wish to do so, please contact the building Principal. P.A. 335 of 1993 amends the School Code by allowing the teaching of abstinence. We have a yearly review of changes in reproductive health education or HIV/STI education curriculum through the Comprehensive Health Education Advisory Committee. Parents/guardians are allowed to observe classes in which reproductive health education and HIV/STI education is covered. Parents need to call the building Principal to make time arrangements for both preview of materials and visitations to class. If parents wish to exercise their rights to excuse their child without penalty from instruction in reproductive health, they are to provide a written notice to the building principal by September 30 of each school year.

Specialized Program - Special Education

The Grand Ledge Public Schools offer a full continuum of Special Education Support Services from categorical programs to consultant services. To receive services students must be referred, tested by a school psychologist, and found eligible under the "Individual Disabilities Education Act" (I.D.E.A.) at an Individual Education Program (I.E.P.) meeting. Students are then supported in the least restrictive environment possible to maximize their potential learning ability. For further information, call the Executive Director of Student Services at (517) 925-5410.

Specialized Programs (Section 504 of the 1973 Rehabilitation Act)

It is the intent of the Board of Education to provide free and appropriate public education to each student with a disability within its jurisdiction regardless of the nature or severity of the disability.

It is further the intent of the district to ensure that each student with a disability, within the meaning of Section 504 of the Rehabilitation Act of 1973, is identified, evaluated and provided with reasonable accommodations and adaptations to ensure appropriate educational services.

The superintendent will appoint a Section 504 coordinator who will serve as administrator for the policy within the district.

Under this law, teachers' responsibilities include:

- Attending meetings to discuss the student's impairment and educational needs.
- Collaborate with the parents, student (optional), and administration, to develop reasonable accommodations for the student.
- Carry out the developed accommodations.
- Grant or deny credit, based on the student's accommodations and ability to perform, not on the classroom curve or general criteria.

- Maintain student confidentiality in regards to the student's impairment and accommodation plan.

What is 504?

Students are eligible for Section 504 protection if they have a physical or mental impairment that substantially limits one (1) or more major life activities. Referrals are made by teachers and administrators for accommodations or services at the building level, based upon the impairment identified **outside** the Student Services program. Possible 504 eligibilities can be ADD/ADHD, chemical dependence, gross obesity, alcohol dependence, hemophilia, broken limb, asthma, allergies, and AIDS if they have a physician's record or are regarded as having such an impairment.

An accommodation plan must be written. These plans are administered by the designated building administrator by setting up a meeting with the teaching team, parent, and counselor designee. The actual plan can be written by the building counselor and/or teaching team. The plan is kept on file in the designated building office. Follow-up meetings on student progress will be determined.

The School District has internal grievance procedures to investigate and resolve alleged violations of Section 504. Concerns should be brought to the attention of the building principal who will advise the Executive Director of Student Services, designated to be the grievance officer.

Homebound/Hospitalization Responsibilities in Relation to Section 504

- Attend meetings to discuss the student's homebound program.
- Adjust curriculum and assignments to accommodate a homebound student.
- Coordinate the program with homebound or hospital teacher.
- Provide materials, assignments, and tests for the homebound student to the homebound teacher in a **timely** manner.
- Evaluation of all assignments and tests.
- Grant or deny credit based on the homebound program, not on the general classroom criteria.

Reporting Pupil Progress

There are three formally scheduled reporting periods planned annually. Two of these are Parent/Teacher Conferences, one scheduled in the fall and one in the spring. Dismissal times during conferences may vary. Please refer to your school newsletter. Parent/Teacher Conferences are an opportunity for the parent and teacher to discuss the child's academic progress, social adjustment and other related areas. Parents can also contact the building principal at any time to schedule a conference with a teacher regarding student progress. A formal written progress report will be sent home at the end of each trimester in November, March and June. These will indicate progress in academic skills, social adjustment and other related areas. Following each reporting period, the parent or teacher may wish to schedule other conferences; initiated by the parent, the teacher or the principal and shall be arranged at a time convenient to all.

Student Publications

Permission must be obtained from the Principal in order to distribute any publications and/or materials that are produced either in-or-out of school.

Textbooks, Supplies, Materials and Fees

The school provides books for use in classes. The books are loaned to students and it is understood that students are responsible for their care. If the book is lost or misplaced, the student must pay the price of a replacement book. The money paid to replace a lost book will be refunded if the book is found at a later time. Students must also pay for damaged books. Fees may be assessed for materials used in classrooms for project work beyond the course requirements.

SCHOOL ACTIVITIES

Child Care Opportunities

Adventure Club – This is a before and after school child care program offered at several elementary buildings. This service is available for elementary students from 6:45–8:40 a.m. and 3:40–6:00 p.m. daily when school is in session. For more information, call the Adventure Club Director at (517) 925-5800. Financial assistance is available for this program based on need through the Eaton County Family Independence Agency, (517) 543-0860.

Parent/Guardians Involvement

Parent involvement is important in student academic achievement. There are opportunities for involvement at both the local school level and on a district-wide basis. At the elementary level, the Parent Teacher Organization (PTA/PTO) sponsors many activities. All parents are encouraged to become a part of the PTA/PTO in their student's school. Parents may call the school office to get the name and number of the PTA/PTO officers and the schedule of meeting dates. School fundraising, school improvement teams, chaperones at activities and field trips, and serving as a room parent or classroom volunteer are additional opportunities for parent involvement. District-wide opportunities for parents include attendance at School Board meetings and participating in other district-wide meetings or committees.

SCHOOL OPERATIONS

Accidents and Illnesses

If a student illness or accident should occur on school property or at a school related event:

- Parents will be contacted depending on the seriousness of the illness or injury;
- If the illness or injury is serious, parents or the designated emergency contact person will be contacted to determine the best course of action to follow; or
- If it is impossible to contact either of the above, the Grand Ledge Area Ambulance Service will be contacted. The student will be placed under their care. If decided necessary, the student will be transported by ambulance to the hospital. Ambulance transportation charges will be the responsibility of the parents.
- In NO instance can the student be released to anyone but the parents, unless parental consent and approval is obtained.
- It is important that the emergency/medical cards have the telephone number of an emergency contact person in the event that school personnel are not able to contact parents in an emergency situation.

Accident Insurance

Student insurance is the responsibility of the parents/guardian. The school does not insure students for accidental injury on school grounds.

Communication - Staff

To communicate by email with teachers, administrators or support staff at the secondary level, input the person's last name, add the first letter of their first name; then add @glcomets.net.

Communicable Disease

Michigan Administrative Code Rules governing *Communicable and Related Diseases* (R325.171–R325.199) allows a school official who “reasonably suspects that a student has a designated condition...” to “exclude the student for a period sufficient to obtain a determination by a physician or local health officer as to the presence of a designated condition.” A local health officer may initiate the exclusion from school of a student who has a designated condition.” Detailed guidelines for ensuring that both rights of individuals and the concerns of the community are addressed have been developed under Administrative Regulation 5141.4.

Family Educational Right to Privacy Act (FERPA)

The Family Educational Right to Privacy Act (FERPA) limits the disclosure of personally identifiable information from a student's educational records. Sections 99.30 of the FERPA Regulations, in part, states: *Except as provided in Section 99.31, an educational agency or institution shall obtain a signed and dated written consent of a parent or eligible student before it discloses personally identifiable information from the student's education records.* FERPA defines education records as: *Those records that are (1) directly related to a student; and (2) maintained by an educational agency or institution or by a party acting for the agency or institution. Section 99.3*

The transfer of student records in Michigan is governed by Revised School Code Section 1135 (MCL 380.1135) which requires that:

Within 14 days after enrolling a transfer student, the school shall request in writing directly from the student's previous school a copy of his or her record. Any school that compiles records for each student in the school and that is requested to forward a copy of a transferring student's record to the new school shall comply within 30 days after receipt of the request unless the record has been tagged pursuant to section 1134 (Section 1134 deals with records of missing students).

In the view of the Michigan Department of Education, the "school record" referred to in section 1135 includes a student's disciplinary record, including any suspension or expulsion action against the student.

FERPA – Parent/Guardian Right to Review Student Records Students and parents/guardians of the student have the right to review and examine official student records. Reviews will take place by appointment only and in the presence of a school employee. Records and/or transcripts will be released only after written permission has been granted by the parent or by the student who is 18 years of age. Requests for records by courts or educational institutions will be honored. You have the right to obtain a copy of the policy adopted by the Grand Ledge Board of Education in compliance with FERPA (Family Educational Right to Privacy Act). A copy may be obtained in person or by mail from the *Superintendent's office, Grand Ledge Public Schools, 220 Lamson Street, Grand Ledge, MI 48837.*

Parents have the right to review student records and any information the district considers directory information such as student's name, address, telephone number, date and place of birth, major fields of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, dates of attendance, degrees and honors received, the most recent previous educational agency or institution attended by the student. Parents may file a written request to the Principal by September 30 of each school year to request that information not be published about their student.

Fire, Tornado and Disaster Drills

Fire and tornado drills will be held to ensure proper execution of drill procedures. Drill procedures are posted in each room, stating the directions to follow in case of a disaster. The fire alarm is a continuous beep with flashing lights. The tornado signal is a continuous bell. There will be occasional tornado and fire drills throughout the school year. Cooperation and alertness is necessary at all times.

Food Services

We are now operating with a debit system. Parents can pre-pay into their student's lunch account. Each day as the student goes through the lunch line, his/her ID card will be scanned and the amount will be deducted from their account. Paying in cash daily is still an option. Students using their debit card will be allowed to charge to a negative amount of up to \$5.00. After that point, they will be required to pay cash or deposit into their account. Food Service recommends that parents send by mail or with the student a check or money order made out to Grand Ledge Public Schools Food Service for deposit in the student's account. If you have questions regarding your student's account or wish to complete a free or reduced lunch application, please call the Food Service office at 925-5733. A printout of the student's account history will be provided if requested by the parent.

Guests

No student guests are allowed, however, exceptions may be considered upon parent request, one day or more in advance, for specific curricular-related reasons.

Handicap Accessibility Plan

In accordance with the law (Section 504 and the American Disabilities Act) the Grand Ledge Public Schools has developed a plan to accommodate all handicapped individuals in all of our schools. In the case of a handicapped parent, please notify the school office before school activities, and accommodations will be made for all occasions.

Head Lice:

It is common to have cases of head lice and other related problems in the school throughout the school year. It is the responsibility of parents/guardians to check student's heads on a regular basis:

Students are encouraged **NOT** to share their clothing/coats, hair accessories, brushes, combs or hats. Although Head lice are not a health threat, they are contagious with direct contact. Active infestation is defined as the presence of live lice or nits found within ¼ inch of the scalp. Therefore, when an active head lice infestation is found, our school practices are:

- The child should be restricted from activities of close contact or sharing items with other children.
- The parent/guardian will be contacted and the child should be sent home.
- Other student's will be checked for head lice only when infestation is suspected.
- Parent/guardians & students are expected to follow instructions for treatment/prevention of Head Lice.
- A letter should be sent home notifying classmate's parents that an active case of head lice was detected.
- Upon return to school, the student must be accompanied by the parent and brought to the school office. The student will be rechecked for an active infestation prior to re-entry. The primary goal is for the student to be Nit Free, yet it is within the school administrator's discretion whether the student will be readmitted.

Immunizations

Michigan law, according to Section 9208 of the Michigan Health Department Public Act #368 of 1978, states the following: ***"A parent, guardian, or person in local parentis applying to have a child registered for the first time in a school in that state shall present to school officials, at the time of registration or not later than the first day of school, a certificate of immunization or statement of exemption under Section 9215. A teacher or principal shall not permit a child to enter or attend school unless a certificate indicating that a minimum of one dose of an immunizing agent against each of the diseases specified by the department has been received and certified by a health professional or local health department."*** A parent, guardian, or person in local parentis having a child register with only these minimum doses of immunizing agents shall present an updated certificate of immunization within four months after initial attendance showing that the immunizations have been completed as prescribed by the department. Parents of children entering school for the first time in Michigan are reminded that each child must be immunized for diphtheria, pertussis, tetanus, polio, smallpox, rubella, chicken pox, measles and Hepatitis B. Vision and hearing examinations are also required. The information must be brought to school on the first day or within a reasonable time after school has begun. Family physicians may do the immunization or you may take the child to the Eaton County Health Department, 528 Beech Street, Charlotte, MI. Free clinics are available at both the Barry-Eaton District Health Department and at various Outreach clinics in the area. Please call (517) 543-2430 or (517) 485-7110 for specific dates and places. It is Michigan law that all **new entering** students must have the Hepatitis B immunization. A parent or guardian must provide dates when the immunization for hepatitis was given, a physician signed statement that the child "is in process" of completing the three (3) vaccinations series for Hepatitis B, or a signed statement that the parent does not choose to have their child(ren) immunized against Hepatitis B for religious reasons or other noted reasons of objection. **It is the law beginning with the 2002-2003 school year, that all seventh grade students have an immunization assessment.** This law was passed so that there would be a means of assuring that children are adequately immunized against preventable diseases before they reach adolescence when some diseases become a greater threat to their health.

Lost and Found

Articles found in classrooms and halls are turned in to the school office. It is the student's responsibility to check for lost articles in the school office. Many items go unclaimed each year because students fail to check at the office for them. Articles labeled with the student's name will be returned to the student.

Newsletters

The newsletter is sent home with each student or electronically on a continuous basis to keep families informed. It is most important that parents ask their student for this publication. It will keep you updated on all of the upcoming school activities and events.

Non-Discrimination Policy

It is the policy of the Grand Ledge Public Schools District that no person shall be discriminated against in matters of employment or enrollment on the basis of race, color, national origin, gender/sex, sexual orientation, age disability, height, weight or marital status in its programs, services or activities.

Parent Concerns – Guide for Communicating Questions and/or Concerns

With the rapid rate of change occurring in our society, there are many implications for change in our school as well. If a question or concern arises, please seek an answer or solution by contacting the teacher first and then the building principal or designee. If the question or concern is not satisfactorily resolved at the building level, the concerned person may appeal to the next highest level of authority.

Please use the following step process to address any concerns that may arise:

Step 1 - Contact the teacher or staff member most closely associated with the issue.

Step 2 - If unresolved, contact the building principal or supervisor.

Step 3 - If unresolved, contact the Superintendent's Office (517-925-5401).

Step 4 - If unresolved, contact the Board of Education.

If you have a general matter concern, or you are unsure whom to contact, please contact the Superintendent's Office at 517-925-5401 to be directed to the appropriate personnel.

Academic Services (517-925-5403): for concerns associated with classroom instruction, report cards, and district curriculum.

Human Resources (517- 925-5406): for concerns associated with staff/personnel, discipline and handbook issues.

Operations (517-925-5430): for concerns associated with facilities, grounds or transportation.

Student Services (517- 925- 5410): for concerns associated with Special Education.

Pesticide Notification

In compliance with the Michigan Department of Agriculture pesticide regulation #637, Grand Ledge Public Schools is required to provide written notification to parents/guardians of students attending a Grand Ledge school, of their right to be informed, at their request, prior to any pesticide application to school property. Please be informed that the regulation allows for the application of pesticides in an emergency situation without prior parent/guardian notification. If parents/guardians wish to receive notification prior to pesticide applications, they must obtain and fill out a request/application form in the school office. Please contact the Assistant Superintendent for Business and Operations at 517-925-5430 for any questions.

Photo and Video Publication

Your student may be photographed or videotaped while participating in school programs and activities. These photographs and videos may be used for school district publications such as, but not limited to, school newsletters, the INSIDER, district websites, and district social media. At some times, these photographs or videos may be used by the media, such as, but not limited to, on television news broadcasts, in the Lansing State Journal and in the Grand Ledge Independent. If you do not wish to have your student's photograph or video used for these purposes, please write a letter to your school principal requesting exemption from publication.

Prescription Drugs and Medication

School Board Policy regarding drugs and medications taken at school has been designed for the safety of all students. When a student is required to take drugs or medication at school, any and all medication must be delivered to the school office by a parent/guardian or an adult parent representative – **NOT BY STUDENTS**.

Grand Ledge Public Schools will require the following in connection with the administration of medication to a student in the school setting:

- The student's parent/guardian must submit, in advance, written permission to administer the medication.
- The student's parent/guardian must furnish physician's instructions that are on the medication container in order to administer the medication.
- Medication will be administered by a school administrator, teacher, or other school employee designated by the school administrator.
- Medication will be administered in the presence of another adult, unless an emergency threatens the life or health of the student.
- Medications with directions of "take as needed" require instructions from the parent or physician on what constitutes appropriate conditions for dispensing the dosage amount and the maximum number of times the medications can be administered during the day.

Medication will not be dispensed if these requirements are not followed. Please arrange to have a medication given at home, if possible.

Students with respiratory or highly allergic conditions will be allowed to carry inhalers or emergency medical kits with them while at school. Parents need to contact school officials, in writing, so proper precautions are taken and staff is well informed as to the condition. At the elementary and middle school levels, over-the-counter medications requiring administration during the day must be brought in by the parent in the original container with written directions. Consent forms to dispense medication at school are available in the school office.

Please note that the School Board Policy, as required by law, authorizes the district Registered Nurse or an employee trained in administration of an epinephrine auto-injector to administer an epinephrine auto-injector to any other individual on school grounds who is believed to be having an anaphylactic reaction.

Protective Services Referrals

The Michigan Child Protection law is clear that the duty of educators is to report all instances in which there is reasonable cause to suspect child abuse or neglect. This requires educators to be prudent in their actions. They are legally obligated to conduct themselves as the normally prudent educator would when faced with a similar circumstance. Failure to report suspicious incidents places educators in jeopardy of criminal and civil liability. Under the Child Protection Act, the school is to "allow access to the student without parental consent if access is necessary to complete the investigation or to prevent abuse or neglect of the child". Grand Ledge Public Schools believes it should protect the child first and school officials will cooperate with Protective Services during investigations with allege child abuse and/or neglect. Therefore, school officials will not contact parents prior to any Protective Services investigation. The law does not, however, authorize school officials to detain or turn students over to child protection workers rather than their parents.

Residency Requirements

To attend Grand Ledge Public Schools, a student must be a resident of the Grand Ledge School District or Board approved student.

School Closings

Grand Ledge Public Schools uses the SchoolMessenger™ system to notify parents and guardians in the event of school closings, early dismissals and other important school related information. ***It is vital for parents/guardians to keep contact information up-to-date with their school buildings.*** SchoolMessenger™ calls announcing school closings are made at approximately 5:30 a.m. to ensure bus riders receive the information in a timely manner. Parents are encouraged to make sure their student(s) knows what to do in the event of an early dismissal if you will not be home.

Grand Ledge Public Schools also has a School Closing Hotline! Parents, students, staff and community members can call (517) 925-5326 to listen to a pre-recorded message. In addition, we will place a District Alert on our website at www.glcomets.net and post pertinent information on the district's Facebook page (search @GLComets) and through our Twitter feed (@GLPS_rightnow).

Students, parents and/or guardians may also tune to suggested television stations: WILX TV10, WLNS TV6, WSYM TV47, WLAJ TV53, WOOD TV8, and WOTV TV41 or radio stations: FM = WWDX 92.1, WQTX 92.7, WVIC 94.1, WMMQ 94.9, WQHH 96.5, WJIM 97.5, WFMK 99.1, WITL 100.7, WHZZ 101.7, WJXQ 106.1.

While in school, if a tornado watch is issued, schools will keep students in regular session. If a tornado has been sighted in the area, all students will take cover in the building. Building administrators and teachers will place children in a safe location as advised by safety officials. Please do not call the school.

Student-Parent Pick-up

In the case of divorce or separation, either parent has the right to pick the student up from school unless there is a legal document stating that one of the parents may not pick the student up from school. A Personal Protection Order is a legal document however it does not refrain a parent with such restrictions in place, from picking up his/her child unless the order is written with the child's name as being the protected individual. Parents are asked to work out these concerns prior to picking the student up from school.

Student Transportation Services

Grand Ledge Public Schools provides pupil transportation services for all eligible students who live within the school district boundaries. State Law and District Guidelines and Rules govern these services. The Department of Education requires that all school districts develop transportation policies and guidelines for safe operation and rules to govern student behavior while riding a school bus. In addition, Grand Ledge Public Schools has an assertive discipline policy and safe riding rules for all students using transportation services.

Student Transportation Services are a **student privilege, not a student right**. If a student violates the rules for riding a school bus, he/she may lose the privilege. The Grand Ledge Public Schools makes use of video recording cameras on some or all school buses. Video recordings are considered "educational records" and board policy strictly governs the access and use of any video recordings made. If you have any questions about the Assertive Discipline Transportation Policy or Rules, you may contact the Transportation Supervisor at 925-5300. The complete Student Transportation Policy, Guidelines, Student Rules and the Assertive Discipline Policy are located in the Appendix Section.

Title IX

It is the policy of the Grand Ledge Public Schools not to discriminate on the basis of gender/sex in its educational programs, activities or employment policies as required by Title IX of the 1972 Education Amendment, final approval 8/14/76. Any questions regarding this policy may be referred to the Director of Human Resources, Grand Ledge Public Schools, 220 Lamson Street, Grand Ledge MI 48837.

Visitors

All visitors to each school **must** report to the office upon entering the building. Students who wish to escort visitors through the school, must have permission to do so by the building Principal, at least two days prior to the visit. Permission will be granted on an individual basis. Parents and community members are always welcome to visit and/or volunteer. However, those interested must first receive district approval after completing the "Volunteer Registration" form located on our school homepage, following the volunteer guidelines as listed on our homepage

STUDENT CODE OF CONDUCT- BEHAVIOR, EXPECTATIONS AND CONSEQUENCES

Code of Conduct Overview

Students at Grand Ledge Public Schools are expected to display positive behavior, act responsibly and exercise good judgment. The primary objective of student discipline and control is to produce a safe school environment in which complete attention may be directed to instructional activities. Student behavior must reflect favorably on the individual student and the positive image of Grand Ledge Schools. Students who violate school rules are subject to discipline. Disciplinary action will be handled through progressive discipline procedures. **Grievous student offenses may require disciplinary action, which is not progressive in nature and extends beyond the discipline action outlined in the student handbook.** Students who continually violate school rules or commit serious infractions of the rules are subject to suspension and/or expulsion penalties. If a student's behavior is subject to suspension for more than ten days or expulsion, the procedural guidelines adopted by the Board of Education will govern the suspension and/or expulsion process. **Any student charged with the violation of school rules is entitled to rudimentary due process including:**

- Notice of the specific charges;
- The right to explain and present evidence on his/her behalf;
- Appeal to the next level of higher authority.

Restorative Practices – Grand Ledge Public Schools believes that restorative practices and restorative justice represent a fair and appropriate framework for addressing student behavior and code of conduct/rule violations whenever possible. This philosophy creates opportunities for students to heal the harm their actions cause, and encourages alternatives to exclusionary practices whenever it is possible and safe to do so. Administrators, teachers, deans of students, and other support staff have the latitude to use restorative practices as an alternative to traditional consequences, and will consider this philosophy when working with students before, during, and after a code of conduct violation.

Consequences will be based on the frequency/severity of the problem as determined by staff and administration, and will be applied using one or more of the following guidelines: staff notification of violation to student and/or parent/guardian; parent/student/teacher conference; referral to; immediate in-school detention for the remainder of class/school day; loss of field trip-social activity privileges; out-of-school suspension; and/or recommendation for expulsion.

Violations of the code are cumulative during the course of the student's participation at the school. For serious violations, it is cumulative through the student's entire career with Grand Ledge Schools.

Appeal Procedures

While most disciplinary actions are final, a parent/guardian who believes the suspension is unjustified may proceed as follows:

- Initiate an appeal by contacting the principal within 24 hours of the suspension to request a meeting.
- If the parent/guardian is not satisfied at this level, a meeting may then be requested with the Superintendent or his/her designee. Contact must be made within 24 hours of the previous action.
- Appeal meetings/hearings are expected to be held during school hours. Accommodations for other times can be made.
- During the appeal process, the student will be allowed to attend classes at the discretion of the building administrator. Separation of the student from the school may be necessary to ensure the safety and welfare of all concerned.
- The student has the right to be represented by legal counsel at any point in the process. Prior notification of such representation shall be given to the administration.

Absences

All school absences conflict with the continuity of learning and need to be avoided when possible. Regular school attendance is necessary to academic success and continuous and consecutive attendance in school is

required by State law. Poor attendance, defined as 10 days during the school year, will result in a referral to the Eaton County Truancy Intervention Program (TIP).

Attendance Policy

Signing In and Out of Building

If a student knows ahead of time that he/she will need to leave school early, the student must go to the office to obtain an early dismissal slip. Parental calls or notes must accompany all dismissal requests. For the protection of students, whenever students arrive or leave the building during class hours, a parent/guardian or student must sign in and out at the office during any school day.

Tardies

If a student arrives after the start of the school day, they are considered tardy. If a student is more than one hour late to school, or leaves more than one hour before the end of the school day, the State of Michigan requires that this be recorded as a half-day absence rather than a tardy.

Unexcused Absences

Unexcused absences will be handled individually between parents/guardians and the school. A student's attendance record is part of his/her report card. Students will make up time for unexcused absences during lunch period and after school.

Withdrawal from School

The procedure for withdrawal from the elementary schools is as follows:

- Parents furnish the office with a note authorizing the withdrawal. If possible, the note should include the name and address of the school where the student will be enrolling and/or the reason for leaving.
- Students will obtain a checkout form in the office prior to 8:00 a.m. on the day of the withdrawal.
- The checkout form is to be signed by each one of the student's teachers and the librarian. All school books and property must be returned and all fees must be paid.
- Students will return the completed checkout form to the office for final clearance.

Class and Activity Suspensions

A teacher is authorized to immediately remove and suspend a student from a class, subject, or activity when the teacher has good reason to believe that the student's conduct is so unruly, disruptive, or abusive that it materially interferes with the teacher's ability to effectively teach the class, subject, or activity, or the student's behavior interferes with the ability of other students to learn.

Corporal Punishment

Reasonable physical force to maintain order and control in a school or school-related setting for the purpose of providing an environment conducive to safety and learning is acceptable. Students can be restrained or removed by school staff from a situation when the student's behavior is interfering with the orderly exercise and performance of the school district functions within a school or at a school-related activity. Physical force for self-defense or the defense of another may be used, as well as to prevent a pupil from inflicting harm on himself or herself.

Detention

Detention will be served on the date and time set by the principal. At the elementary school level, any student assigned to in-school suspension for more than half a day, will not participate in any extra-curricular activities that day. If a child is assigned to "before" or "after school" detention, the parent/guardian will be called. Parents should feel free to contact staff members to discuss any incident. Working as a team can help eliminate difficulties. If students violate the Code of Student Conduct, appropriate consequences will be determined by the building and/or district administration.

Dress and Grooming

A dress code promotes a district's academic environment, maintains discipline and prevents disruption of the educational process. Dress or hairstyles that are disruptive, distracting, unsanitary or unsafe is prohibited.

1. Students are prohibited from wearing clothing or accessories that distract from or are disruptive to the educational setting. Examples of prohibited distracting or disruptive clothing or accessories include, but are not limited to:

- a. See-through clothing, visible undergarments, oversized pants that expose undergarments, and pajamas.
 - b. Garments that expose bare skin, including halters, backless dresses or tops, tube tops, bare midriff tops, shorts and skirts that are shorter than fingertip-length, etc.
 - c. Obscene, vulgar, or demeaning messaging, images, or symbols.
 - d. Sexually suggestive messaging, images, or symbols.
 - e. Messaging, images, symbols, or colors that link a student to gangs or similar antisocial behavior.
 - f. Racially intimidating messaging, images, or symbols (e.g., swastika, Confederate flag, etc.).
 - g. Messaging, images, and symbols that advocate the illegal use of drugs or alcohol, or that advertise a substance illegal for minors.
 - h. Cover-up clothing (jackets, coats, sweaters, etc.) worn over prohibited apparel may also be deemed unacceptable.
2. For safety and health reasons, students are required to wear shoes or footwear with soles, dress appropriately for the seasons and refrain from excessive writing on body skin with pens, ink or other materials.
 3. Hats, visors and sweatbands are prohibited. Hats are defined as head coverings including, but not limited to, baseball caps, cowboy hats, stocking caps, scarves and hoods.
 4. All dress is subject to staff discretion.

If a student violates the dress code, the student will be given the opportunity to correct their attire or style of hair that school day, or to remove and keep out of sight prohibited accessories. Corrections may be made by making immediate adjustments at school, wearing a school district garment, or going home to change. Parents may be contacted. A student who continues to violate the dress code will be subject to appropriate disciplinary measures. If appropriate clothing cannot be secured, the student may be required to spend the day in in-school suspension. A student who continues on subsequent school days or at school related activities to violate the dress code will be subject to disciplinary measures, up to and including suspension or expulsion from school.

Harassment

The district does not tolerate or condone, for any reason, the bullying or taunting of students by other students. When such incidents occur, students need to direct their concerns to the building Principal to resolve the issue. If it is not resolved at the building level to the student's satisfaction, then the next step for the student is to contact the Assistant Superintendent for Academic Services. Harassment includes:

- An individual or group action or language that disrupts the orderly conduct of school routine.
- Threats of violence, personal harm or property damage made to students or school employees.
- Ethnic or sexual intimidation.
- Words or actions that are meant to cause humiliation based on race, gender/sex, or ethnicity.
- Assault.

These actions will result in a short-term or a long-term suspension and possible recommendation to the Superintendent for expulsion. See Code of Student Conduct for more details.

Harassment - Bullying

Bullying is a form of harassment and is unfair and one-sided. Bullying happens when someone is hurting, is frightened, is threatened, or is left out on purpose. Such conduct is disruptive of the educational process, is not acceptable behavior in the Grand Ledge Public Schools and therefore, is prohibited. Grand Ledge Public Schools defines "bullying" as "the repeated intimidation of others by the real or threatened infliction of physical, verbal, written, electronically transmitted, or emotional abuse, or the attack on the property of another. It may include actions such as verbal taunts, name-calling and put-downs related to age, religion, race, color, national origin, gender/sex or disability of any individual, extortion of money or possessions, and exclusion from peer groups within school." Students who engage in any act of bullying while at school, at any school function, in connection to any District sponsored activity or event, or while enroute to or from school will be subject to disciplinary actions. This policy shall not be interpreted to prohibit a reasoned and civil exchange of opinions or debate that is protected by state or federal law. This policy prohibits bullying of students by district staff, district volunteers, students or other members of the public at school or school activities. See *Appendix D, How Can Students Deal with Bullying/Hazing/Intimidation*.

Harassment - Hazing

Hazing is a form of harassment, abuse and victimization. Hazing is about abuse of power and violation of human dignity. Soliciting, encouraging, aiding, or engaging in hazing on school property at any time, or in connection with any activity supported or sponsored by the District, whether on or off school property, is strictly prohibited. Grand Ledge Public School defines "hazing" as "Any action taken or situation created, intentionally, whether on or off District premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Any intentional, knowing, or reckless act meant to induce physical pain, embarrassment, humiliation, deprivation of right or that creates physical or mental discomfort, and is directed against a student for the purpose of being part of a tradition, initiation into, affiliation with, holding office in, or maintaining membership in any organization, club, or athletic team sponsored or supported by the district and whose membership is totally or predominantly other students from the District."

Sexual Harassment of Students – Policy Statement

Students are entitled to enjoy a school environment that is free from sex discrimination, sexual insult, intimidation and harassment. Sexual harassment of students is not only illegal; it is disruptive to the educational process and interferes with the district's commitment to provide a stable learning environment to its students. Grand Ledge Public Schools, because of its desire to prevent and prohibit sexual harassment of its students, adopts this policy to give notice that sexual harassment of students is wrong and will not be tolerated by this district. This policy prohibits sexual harassment of students by district staff, district volunteers, students or other members of the public at school or school activities.

Definition of Sexual Harassment

Sexual harassment includes, but is not limited to, any unwelcome sexual advances, request for sexual favors, or other verbal, written or physical conduct of a sexual nature that is **unwanted by or unwelcome** to the student and/or has the purpose or effect of **substantially interfering** with a student's educational environment. Sexual Harassment is attention that you do not want. Sexual harassment may take many forms. Examples of conduct prohibited by the policy include, but are not limited to, unwelcome teasing, jokes, remarks and questions; deliberate touching, grabbing, brushing against the body; constant leering or ogling, fondling, patting and pinching, kissing, exposing oneself, or touching oneself sexually; letters or written harassment or abuse, telephone calls, materials of a sexual nature, graffiti, use of school technology systems or indecent propositions; pressure and/or request for sexual favors; and assault and rape.

Such conduct or communications are illegal and will subject students, employees, or district volunteers to appropriate corrective action, including discipline. Such action may include: submission to sexually harassing conduct or communications either explicitly or implicitly, is a term or condition of a student's receipt of educational benefits, aids or services, or participation in school activities; submission to or rejection of such conduct or communication by a student is used as the basis for academic decisions affecting that student; or such conduct or communication has the purpose or effect of substantially interfering with the student's education or creates an intimidating, hostile or offensive educational environment.

Sexual Harassment – Reporting Procedure

The district encourages any student who believes he/she has been subjected to sexual harassment to report his/her concerns directly to the Principal, guidance or other district representative designated to receive such complaints. The student will be asked to fill out a written report. All reports, or complaints of sexual harassment will be promptly investigated by appropriate district representatives. Complaints or reports of sexual harassment shall be handled as confidentially as possible. In certain circumstances, the district may be required by the Child Protection Law to report child sexual abuse to Protective Services or other designated law enforcement agency. Any individual who violates this policy will be subject to appropriate corrective action, including suspension or expulsion if the individual is a student or termination from employment if an employee is involved. *See Appendix B: How Can Students Deal With Sexual Harassment*

Sexual Harassment – Sanctions

A substantiated charge of sexual harassment against a student in the school district shall subject that student to disciplinary action that may include suspension or expulsion, consistent with the student discipline code.

Sexual Harassment – Due Process

The right to confidentiality, both of the complainant and of the accused, will be respected consistent with the school district's legal obligations, and with the necessity to investigate allegation of misconduct and to take corrective action when this conduct has occurred. No form of retaliation for filing a charge of sexual harassment will be tolerated. The use of this procedure in no way precludes the right of a student alleging sexual harassment to seek other remedies provided under the law. Sexual Harassment Administrative Rules, 5015.

Lockers/Search and Seizure

Many students will be provided a locker for their convenience. Valuables are not to be left in the locker. The school will not take responsibility for personal articles taken from lockers. To maintain order and discipline in the schools and to protect the safety and welfare of students and school personnel, school authorities may search a student, student lockers, and desks under the circumstances outlined below and may seize any illegal, unauthorized, or contraband materials discovered in the search. Student lockers and desks are school property.

The Board recognizes that the privacy of students or his or her belongings may not be violated by unreasonable search and seizure and directs that no student be searched without reasonable suspicion or in an unreasonable manner. The extent of the search will be governed by the seriousness of the alleged infraction, the students' age, and the student's disciplinary history. Students should not expect privacy regarding items placed in school property because school property is subject to search at any time by school officials. Periodic general inspections and searches of lockers, desks and other school property may be conducted without student consent, without a search warrant or prior notification. A student's failure to permit searches and seizures as provided in this policy will be considered grounds for disciplinary action. A student's person and/or personal effects (e.g., purse, book bag, athletic bag) may be searched whenever a school official has reasonable suspicion to believe that the student is in possession of illegal, stolen, or unauthorized materials. If a properly conducted search yields illegal or contraband materials, such findings shall be turned over to proper legal authorities for ultimate disposition. Police dogs may be called in to search a school premise on a random basis throughout the school year.

Possession of Cell Phones, Pagers, Camera-Like Devices, and Other Communication Devices

Students may use electronics in the classroom for learning purposes. The teacher in each situation defines 'learning purpose' for using the device. ***If you are concerned that an electronic device might be stolen, broken or inappropriately used, please do not allow your student to bring it to school.*** During school activities when directed by the administrator or sponsor, cell phones and other ECDs shall be turned off and stored away out of sight. "Using" refers not only to the making and/or receiving calls, but also using the cell phone or ECD for any other purpose.

The use of cell phones and other ECDs in locker rooms and restrooms is strictly prohibited. Cell phones or ECDs may not be "on" or otherwise in use in the school locker rooms, restrooms, whether here or at another school district where a school activity or athletic event is occurring. This includes the use of the picture feature available with some models of cell phones or ECDs.

Use of cell phones or other ECDs in an unauthorized manner or in violation of the policy, may result in disciplinary action, depending upon the nature of the prohibited activity and/or whether it is a repeat offense for that student. The administration reserves the right to modify the consequences, as appropriate.

Suspension/Expulsion – DUE PROCESS

Mandatory Factors of Discipline

Before long term suspension (7 or more days) or expulsion of a student the following shall be considered in compliance with MCL 380.1310 (c) (d):

- The student' age
- The disciplinary history of the student
- Whether the pupil is a student with a disability
- The Seriousness of the violation or behavior committed by the student
- Whether the violation or behavior committed by the student threatened the safety of any student or staff member
- Whether restorative practices will be used to address the violation or behavior committed by the student
- Whether a lesser intervention would properly address the violation or behavior committed by the student

Suspension(s)

Length of Suspension: 1-10 school days

Who Suspends: Building Administrator

Procedural Due Process Requirements:

1. Informal meeting and/or call to parent/guardian from Building Administrator prior to suspension.
2. Student and/or parent/guardian presented with charges and supporting evidence.
3. Student is given opportunity to deny charges and rebut evidence.
4. Parent/guardian may appeal suspensions of 7-10 days to the Superintendent or his/her designee. Contact must be made within 24-hours of the previous action taken.
5. Suspensions of 1-6 days may not be appealed.

Length of Suspension: 11 days to balance of trimester

Who Suspends: Building Administrator with Assistant Superintendent for Academic Services

Procedural Due Process Requirements:

1. Informal hearing with Building Administrator and Assistant Superintendent for Academic Services.
2. Student is presented with charges and supporting evidence.
3. Student is given opportunity to deny charges and rebut evidence.
4. A parent/guardian may appeal the decision to the Superintendent. Or his/her designee. Contact must be made within 24-hours of the previous action taken.

Long Term Suspension/Expulsion

Length of Suspension/Expulsion – To be determined

Who Expels: Superintendent, acting on behalf of the Board of Education as it's representative

Procedural Due Process Requirements:

1. Informal hearing with Superintendent.
2. Student is presented with charges and supporting evidence.
3. Student is given opportunity to deny charges and rebut evidence.

The following "Student Code of Conduct – Behavior and Consequences" table provides detail to unacceptable behavior and consequences that will not be tolerated to and from school, during school hours, or at any school sponsored events or activities.

STUDENT CODE OF CONDUCT – FULL TEXT

UNACCEPTABLE BEHAVIOR	DISCIPLINARY ACTION
<p>1. Alcohol, Drugs, Tobacco Products, Including Vaping Devices, E-Smoking Devices - The manufacture, distribution, sale, possession, use or being under the influence of the following substances is prohibited:</p> <ul style="list-style-type: none"> A. Alcohol or any alcoholic beverage. B. Illicit drugs. C. Any abusable glue, aerosol or other chemical substance. D. Substances purported to be illegal, abusive or performance enhancing, i.e., “look alike” drugs. E. Prescription drugs which are used other than as directed by the student’s physician. F. Various instruments and materials commonly known to be intended for the use of, or preparation of, illicit substances as defined above including vaping devices and e-cigarettes. At the middle school this would include matches and lighters. <p>Possession – Intent to Deliver –Any student violation of selling or distribution of an illegal drug while on school property or students in violation of delivering, attempting to deliver or causing to be delivered a non-controlled substance which the student either represents to be a controlled substance or represents to be of a nature, appearance or affect which will allow the recipient to display, sell, distribute or use the substance as a controlled substance, will be suspended for up to 180 days with recommendation for expulsion.</p> <p>Nicotine/Tobacco Products, Vaping Devices, E-Smoking (Transferring of, Sale of or Use of) The transfer of or sale of or use of nicotine/tobacco products, vaping devices, e-smoking devices on school property is prohibited by State Law. Possession of nicotine/tobacco products, vaping devices, e-smoking devices by anyone under the age of 18 is also prohibited by State law. Students in violation of the law will be referred to the Grand Ledge Police Department. This is a misdemeanor and is subject to a fine for each violation. Students will also be suspended for three days, out of school.</p> <p>This policy is in effect for all school-related activities. Grand Ledge Public Schools is a nicotine/tobacco/vaping devices/e-smoking devices smoke-free environment, 24 hours per day, seven (7) days a week. This involves property both outside and inside the district facilities.</p>	<p>Possession – Intent to Deliver Out of School Suspension, length to be determined up to 180 days with possible recommendation for permanent expulsion with possibility for conditional reinstatement.</p> <p>Nicotine/Tobacco Products, Vaping Devices, E-Smoking Devices:</p> <ul style="list-style-type: none"> ▪ Misdemeanor ▪ Subject to a fine for each violation. ▪ Out of School Suspension for 3 days. ▪ Possible loss of privileges
<p>Substance Misuse – The following guidelines will apply to any student who is, or suspected to be, in</p>	<p>Substance Misuse: 1st Violation:</p>

STUDENT CODE OF CONDUCT – FULL TEXT

UNACCEPTABLE BEHAVIOR	DISCIPLINARY ACTION
<p>possession of, or under the influence of, alcohol or drugs while attending school or any school sponsored function:</p> <p>A. Substance misuse is defined as:</p> <ol style="list-style-type: none"> 1) Use, possession, or being under the influence of illegal drugs or intoxicants, including alcohol, on school property or while engaged in or attending a school activity. 2) Being present upon school grounds with a reasonable time after having consumed or used a controlled substance, marijuana, illegal drugs or intoxicants, including alcohol. 3) Possession of “imitation controlled substances,” which by dosage unit appearance, including color, shape, size and markings, or by representations made, would lead a reasonable person to believe that the substance is a controlled substance. <p>Procedures for handling substance violations: Identification – School personnel shall report to the principal or designee any student possessing, using or being under the influence of controlled or illegal substances while on school property or at school activities.</p>	<ul style="list-style-type: none"> ▪ The first violation of use, possession, or being under the influence of illegal drugs or intoxicants or the use of imitation controlled substances shall result in an out-of-school suspension for five days. ▪ The principal or principal’s designee shall immediately notify the parent(s) or guardian(s) of the suspension. ▪ The principal or principal’s designee shall report any instances of possession, use, sale and/or distribution of controlled, illegal or imitation controlled substances as defined in this regulation to the appropriate law enforcement agency. Instances where material is found that is suspected of being a controlled substance that material shall be turned over to the law enforcement agency. ▪ Concurrent with re-admission to school, the student and his/her parent(s) or guardian(s) will be required to participate in a substance misuse prevention program. <p>2nd Violation:</p> <ul style="list-style-type: none"> ▪ Any subsequent violation(s) of use, possession, or being under the influence of illegal drug or intoxicant or the use of imitation controlled substance while on school property or at school activities shall result in an additional assessment and an out-of-school suspension, 7-10 school days. <p>3rd Violation:</p> <ul style="list-style-type: none"> ▪ Continued violations of this policy may result in long-term suspension or recommendation for expulsion. This action may be indefinitely postponed if the student participates in and adheres to a substance abuse treatment program. ▪ Students will lose driving privileges and/or lose the privilege of an open campus.
<p>2. Arson: The act of willfully burning, or attempting to burn, any building, structure, personal property, or school property.</p>	<ul style="list-style-type: none"> ▪ Immediate suspension with possible recommendation for expulsion. ▪ Subject to intervention with police/fire department. ▪ Restitution
<p>3. Assaults and/or Fighting: Physical Assaults – Physical assault is defined as intentionally causing or attempting to cause physical harm to another through force of violence. All provisions of the board policy and State of Michigan law will be enacted.</p>	<p>Physical Assaults</p> <ul style="list-style-type: none"> ▪ Students grade 5 or below, assault another student – suspended 1–10 days. ▪ Students grade 5 or below assault an adult employee, volunteer, or contractor may be suspended 1–10 days or permanently expelled. ▪ Students grade 6 or above assault another student – suspended or expelled by the School Board or designee for up to 180 school days. ▪ Students grade 6 or above assault an adult employee, volunteer or contractor – permanently expelled by School Board or designee.

STUDENT CODE OF CONDUCT – FULL TEXT

UNACCEPTABLE BEHAVIOR	DISCIPLINARY ACTION
<p>Verbal Assaults – The definition of “verbal assault” is any statement or act, oral or written, which can reasonably be expected to induce in another person(s) an apprehension of danger of bodily injury or harm.</p>	<p>Verbal Assaults</p> <ul style="list-style-type: none"> ▪ Student commits a verbal assault at school against a student or person employed by or engaged as a volunteer or contractor by the school board, or makes a bomb threat or similar threat directed as a school building, other school property or a school related event, he/she may be suspended or expelled by the school board or its designee for a period of time as determined in the discretion of the school board or its designee not to exceed 180 school days.
<p>4. Behavior/Classroom Disruption/Classroom Dismissal: Teacher is authorized to immediately remove and suspend a student from a class subject, or activity when the teacher has good reason to believe that the student’s conduct is so unruly, disruptive, or abusive that it materially interferes with the teacher’s ability to effectively teach the class, subject, or activity, or the student’s behavior interferes with the ability of other students to learn.</p>	<ul style="list-style-type: none"> ▪ Any student suspended pursuant to this policy shall not be allowed to return to class, subject, or activity from which he or she was suspended from until the passage of one full school day from the time of the student’s infraction unless otherwise permitted by mutual agreement between the teacher who ordered the suspension and building administrator. ▪ A teacher who issues a SNAP suspension must inform the principal of such action at the time the suspension is issued. The student, upon suspension, shall report to the office for either in-school or out-of-school suspension as determined by the building administrator. ▪ The suspending teacher shall attempt to make contact with the suspended student’s parent or guardian by the end of the teacher workday. If this is not accomplished, the teacher must make contact with the parent/guardian within 24 hours of the suspension. The teacher shall ask the student’s parent/guardian to attend a conference at which an administrator shall also be present if the teacher or parent/guardian so requests. Whenever practicable, a school psychologist shall attend the conference. ▪ Any student suspended from the same class subject, or activity for ten accumulative days during the school year shall be given a formal

STUDENT CODE OF CONDUCT – FULL TEXT	
UNACCEPTABLE BEHAVIOR	DISCIPLINARY ACTION
	procedural hearing for each additional suspension beyond the tenth day in accordance with due process requirements required by Board Policy for suspension of ten days or more.
5. Bomb Threats: The act of disrupting school procedure by verbal or written threats or falsely reporting explosive or flammable devices on school property will result in discipline.	<ul style="list-style-type: none"> Out of school suspension and possible recommendation for long term suspension or expulsion, up to 180 days
6. Cheating: The act of obtaining answers or completing assignments in a fraudulent or deceitful manner.	<ul style="list-style-type: none"> Determined by staff and administrators. 1 Hour–3 Days
7. Disobedience – Persistent: Recurring cases or instances of refusal to obey school officials or to comply with school rules and regulations.	<ul style="list-style-type: none"> In/Out of School Suspension 1–10 Days
8. Extortion: The act of securing or attempting to secure money or items of value in school or on school property by use of threats made/or violence or without mutual consent of both parties involved.	<ul style="list-style-type: none"> Out of School Suspension 1–10 Days
9. False Alarms: The act of knowingly initiating a fire alarm or initiating a report warning of a fire or an impending bombing or other catastrophe without just cause.	<ul style="list-style-type: none"> Out of School Suspension 1–10 Days
10. Fireworks or Explosives: The act of possessing, using or threatening to use any substances or prepared chemicals on school property that explode or cause explosions and are capable of inflicting bodily injury.	<ul style="list-style-type: none"> Long term suspension with possible for recommendation for expulsion up to 180 days
11. Fighting: Defined as participation in a quarrel, argument, or physical exchange with another person. This will not be tolerated on school property, to or from school, at school-sponsored activities and the bus stop.	<ul style="list-style-type: none"> In/Out of School Suspension for 1–10 Days. Possible recommendation for long-term suspension or expulsion Possible referral to Police
12. Forgery: Fraudulent means to use or obtain use of school-related documents.	<ul style="list-style-type: none"> In/Out of School Suspension with possible recommendation for long-term suspension or expulsion Possible referral to Police
13. Gambling: Involvement in betting or wagering.	<ul style="list-style-type: none"> In/Out of School Suspension 1–10 Days
14. Gang or Gang-Like Behavior: Gang or gang-like activity of any kind on school property or at any school activities at any time; forming associations with other students who imitate gangs or who have similar characteristics; gang or gang-like attire, “ganging up” on other persons to harass, threaten or intimidate; creating a threatening environment, vandalizing or damaging property.	<ul style="list-style-type: none"> <u>1st Offense:</u> Attire may be required to be changed. In/Out of School Suspension 1–3 Days <u>2nd Offense:</u> In/Out of School Suspension 3–10 Days <u>3rd Offense:</u> Long term with possible recommendation for expulsion
15. Harassment: Conduct that shows hostility or aversion toward an individual because of his/her gender/sex, race, color, religion, national origin, disability, or age that has the purpose of effect of creating an intimidating,	<p>Harassment – To Include Hazing, Bullying and Intimidation:</p> <ul style="list-style-type: none"> In/Out of School Suspension 1–10 Days, or expulsion Possible referral to Police-School Liaison Officer

STUDENT CODE OF CONDUCT – FULL TEXT

UNACCEPTABLE BEHAVIOR	DISCIPLINARY ACTION
<p>hostile, or offensive environment; or has the purpose of effect of unreasonably interfering with an individual’s performance. Also includes incidents that occur after school hours and/or off-campus that are initiated by students and that are directed toward staff or employees of the school district.</p>	<ul style="list-style-type: none"> ▪ Possible restriction to access of Grand Ledge Public Schools’ grounds or attendance at extra/co-curricular activities ▪ Possible recommended expulsion
<p>Bullying: Bullying is a form of harassment. Bullying is unfair and one-sided. It happens when someone keeps hurting, is frightened, is threatened, or is left out on purpose. Such conduct is disruptive of the educational process and, therefore, bullying is not acceptable behavior in the Grand Ledge Public Schools and is prohibited. Grand Ledge Public Schools defines “bullying” as “The repeated intimidation of others by the real or threatened infliction of physical, verbal, written, electronically transmitted, or emotional abuse, or the attack on the property of another. It may include actions such as verbal taunts, name-calling and put-down i.e. related to age, religion, race, color national origin, gender/sex or disability of any individual, extortion of money or possessions, and exclusion from peer groups within school.” Students who engage in any act of bullying while at school, at any school function, in connection to or with any District sponsored activity or event, or while enroute to or from school are subject to disciplinary actions. This policy shall not be interpreted to prohibit a reasoned and civil exchange of opinions, or debate that is protected by state or federal law. <i>See Appendix D, “How Can Students Deal with Bullying/Hazing/Intimidation”.</i></p> <p>Hazing: Hazing is a form of harassment. Hazing is about abuse of power and violation of human dignity. Hazing is a form of abuse and victimization. Soliciting, encouraging, aiding, or engaging in hazing on school property at any time, or in connection with any activity supported or sponsored by the District, whether on or off school property, is strictly prohibited. Grand Ledge Public school defines “hazing” as: “Any action taken or situation created, intentionally, whether on or off District premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Any intentional, knowing, or reckless act meant to induce physical pain, embarrassment, humiliation,</p>	<p>Bullying:</p> <ul style="list-style-type: none"> • In/Out of School Suspension 1–10 Days, recommendation for expulsion • Possible referral to Police <p>Hazing:</p> <ul style="list-style-type: none"> ▪ Out of School Suspension 1–10 Days or Expulsion ▪ Law enforcement officials may be notified of hazing incidents

STUDENT CODE OF CONDUCT – FULL TEXT

UNACCEPTABLE BEHAVIOR

deprivation of right or that reacts physical or mental discomfort and is directed against a student for the purpose of being part of a tradition, initiated into, affiliating with, holding office in, or maintaining membership in any organization, club, or athletic team sponsored or supported by the district and whom membership is totally or predominantly other students from the district.”

Subtle or harassment hazing includes but is not limited to any activity involving:

- Any level of ridicule, embarrassment, shame, or humiliation to a student which creates a hostile, abusive, and intimidating environment for the student such as verbal abuse, questioning under pressure, and performing ridiculous activities.
- An unreasonable risk of physical harm that causes mental anguish or physical discomfort or confuses, frustrates, or causes undue stress, including paddling, beating, whipping, branding, electric shock, sleep deprivation, exposure to weather, placement of harmful substances on the body including tape or rope, and participation in physically dangerous activities.
- Consumption of alcohol, drugs, tobacco products, vaping devices, e-smoking devices or any other food, liquid, or other substance that subjects the student to an unreasonable risk of physical harm.
- Actions of a sexual nature or the simulation of actions of a sexual nature.
- Any violation of school district policies and regulations.

See Appendix D “How Can Students Deal with Bullying/Hazing/Intimidation”.

DISCIPLINARY ACTION

<ul style="list-style-type: none"> ▪ Intimidation: Interfering with school personnel, students or others with threat of force, violence or vandalism at any time or place, whether or not on school property, as school-sponsored events or incidents that occur after school hours on/or off campus that are initiated by students and that are directed toward students, staff or employees of the school district. Intimidation is a form of harassment. ▪ Sexual Harassment: Unwelcome sexual advances; or requests for sexual favors; or other verbal or physical conduct or communication of an intimidating, hostile, or offensive sexual nature. 	<p>Intimidation:</p> <ul style="list-style-type: none"> ▪ In/Out of School Suspension 1–10 Days, Possible Expulsion ▪ Law enforcement officials may be notified of intimidation incidents <p>Sexual Harassment:</p> <ul style="list-style-type: none"> ▪ In/Out of School Suspension 1–10 Days. ▪ Referral to Police ▪ Restriction to access of Grand Ledge Public Schools’ grounds or attendance at extra/co-curricular activities ▪ Possible recommended expulsion ▪ Referral to police, if appropriate
<p>16. Illegal Activities: Illegal activities not referred to in other portions of the <i>Code of Student Conduct (breaking and entering, possession of keys, etc.)</i></p>	<ul style="list-style-type: none"> ▪ Suspension 1-10 Days. ▪ Student will be required to correct the condition.
<p>17. Improper Bus Behavior: Failure to conduct oneself in accordance with all school rules and regulations governing safe bus transportation.</p>	<ul style="list-style-type: none"> ▪ Loss of bus privileges per bus referral procedures ▪ Possible school suspension 1–10 days
<p>18. Indecency: Offending acts against recognized standards of propriety and good taste (as interpreted by the school administration). This may include items of clothing that the administration determines to be inappropriate.</p>	<ul style="list-style-type: none"> ▪ Suspension 1–10 Days. ▪ Student will be required to correct the condition
<p>19. Insolence: Attitudes or behavior insulting or contemptuous in speech or conduct.</p>	<ul style="list-style-type: none"> ▪ In/Out of School Suspension 1–10 Days
<p>20. Insubordination: The act of failing to respond to or carry out a directive given by authorized school personnel.</p>	<ul style="list-style-type: none"> ▪ In/Out of School Suspension 1–10 Days
<p>21. Non-Productive Behavior: Not meeting reasonable academic expectations.</p>	<ul style="list-style-type: none"> ▪ Meeting with teacher and/or administration ▪ Meeting with parents ▪ In/Out of School Suspension 1–5 Days ▪ Possible truancy referral
<p>22. Obscenity/Profanity: Vulgar acts in any form.</p>	<ul style="list-style-type: none"> ▪ In/Out of School Suspension 1–10 Days. ▪ Meeting with teacher and/or administrator ▪ Meeting with parent.
<p>23. Pornography: Possession or distributions of pornographic literature and/or visuals that are deemed inappropriate are prohibited.</p>	<ul style="list-style-type: none"> ▪ In/Out of School Suspension 1–10 Days
<p>24. Possession of Dangerous Chemicals: Possession, transfer use or threatening to use any chemical considered dangerous or capable of inflicting harm as determined by administration, such as but not limited to: lighters, alcohol, organic fumes, pepper spray.</p>	<ul style="list-style-type: none"> ▪ In/Out of School Suspension 1–10 Days ▪ Referral to Police. ▪ Possible recommendation for expulsion
<p>25. Possession of Electronic Devices: Electronic devices including CD’s, radios, cassettes,</p>	<p>1st Offense:</p>

<p>headphones, walkie-talkies, electronic games, skateboards, laser pointers, video cameras, etc. will not be used during school hours unless approved by building administrator. <i>Note:</i> The school is not responsible for items lost or stolen. Please leave all valuable items at home. Unauthorized video-taping is strictly prohibited.</p>	<ul style="list-style-type: none"> ▪ Device confiscated and returned to student at end of day <u>2nd Offense:</u> <ul style="list-style-type: none"> ▪ Device confiscated, parent to pick up <u>3rd Offense:</u> <ul style="list-style-type: none"> ▪ Device confiscated, balance of semester ▪ Possible In/Out of School Suspension 1 Hour–3 Days
<p>26. Possession of Cell Phones, Hand-Held Computers, Pagers Camera-Like Devices, and Other Communication Devices Students are prohibited from using cell phones or other electronic communication devices (ECD) while in the classrooms unless it is for learning purposes. “Using” refers to making/receiving calls, text messaging, videotaping, picture taking, audio recording or using the ECD for any other purpose. Cell phones and ECDs shall be turned off and stored away out of sight during class time. Use of these devices shall be limited to periods before and after school, passing times and lunch periods.</p> <p>Students are strictly prohibited from using cell phones and other ECDs in locker rooms or restrooms. Cell phones and ECDs may not be “ON” or otherwise used in locker rooms or restrooms whether here or at another school district where a school activity or athletic event is taking place.</p> <p>The use of cell phones or ECDs in an unauthorized manner or in violation of this policy may result in disciplinary action, depending on the nature of the prohibited activity and/or whether it is a repeat offense by that student. The administration reserves the right to modify the consequences, as appropriate.</p> <p>Note: The school is NOT responsible for items lost or stolen. Please leave all valuables at home.</p>	<p><u>1st Offense:</u></p> <ul style="list-style-type: none"> ▪ Device confiscated and returned to student at end of day <p><u>2nd Offense:</u></p> <ul style="list-style-type: none"> ▪ Device confiscated, parent to pick up <p><u>3rd Offense:</u></p> <ul style="list-style-type: none"> ▪ Device confiscated, balance of trimester ▪ Possible In/Out of School Suspension 1 Hour– 10 Days
<p>27. Public Display of Affection (PDA’s), Is inappropriate in a school setting. Students are expected to conduct themselves as responsible mature individuals.</p>	<ul style="list-style-type: none"> ▪ In/Out of School Suspension
<p>28. Skateboards: Use/possession of skateboards, roller blades, scooters and bicycles, etc. in school buildings, school building entrances, sidewalks, steps, railings, and walls is prohibited.</p>	<p><u>1st Offense:</u></p> <ul style="list-style-type: none"> ▪ Confiscated and returned at end of day <p><u>2nd Offense:</u></p> <ul style="list-style-type: none"> ▪ Confiscated and returned to parents <p><u>3rd Offense:</u></p> <ul style="list-style-type: none"> ▪ Device confiscated balance of semester ▪ Possible In/Out of School Suspension 1 Hour–3 Days

<p>29. Technology Fraud or Misuse: Any tampering of Grand Ledge Public Schools building/staff members' computers and/or technology network systems is prohibited as per district policy.</p>	<ul style="list-style-type: none"> ▪ Out of School Suspension 1–10 Days Up to 180 Days ▪ Indefinite loss of technology access ▪ Possible recommendation for expulsion ▪ Responsible for repair/replacement
<p>30. Theft and Possession of Stolen Property: The act of dishonestly acquiring the property of another or others in school or on school grounds.</p>	<ul style="list-style-type: none"> ▪ Out of School Suspension 1–10 Days ▪ Possible referral to Police ▪ Restitution
<p>31. Truancy/Skipping/Loitering or Unauthorized Leaving of School Property: Leaving school grounds without authorization from the school office.</p>	<ul style="list-style-type: none"> ▪ In/Out of School Suspension 1–10 Days ▪ Possible Attendance Contract
<p>32. Unauthorized Student Demonstration: The act of instigating or participating in a demonstration or disturbance which interrupts the educational opportunities of others or threatens the general welfare and safety of others on public school property or at a school-sponsored activity. Dissent is part of our cultural heritage. The Board recognized the right to dissent, provided it does not interfere with the rights of others.</p>	<ul style="list-style-type: none"> ▪ Possible In/Out of School Suspension 1–10 Days
<p>33. Vandalism: The act of willful destruction or damage to property of others while under school jurisdiction.</p>	<ul style="list-style-type: none"> ▪ Suspension 1–10 Days ▪ Restitution ▪ Referral to Police
<p>34. Weapon Possession: No student may be in possession of a dangerous weapon-free school zone. Weapon-free school zone for Grand Ledge Public Schools includes attendance at school, a school activity, or enroute to or from school on a bus. "Dangerous weapon" is defined, but not limited to mean, a firearm, dagger, dirk, stiletto, knife with a blade over 3 inches in length, pocket knife opened by a mechanical device, iron bar, or brass knuckles.</p>	<ul style="list-style-type: none"> ▪ Immediate suspension for an indefinite amount of time. ▪ Permanent expulsion will be recommended to the Superintendent. ▪ Reinstatement for elementary students may be considered after 90 school days. ▪ Reinstatement for middle school and high school students may be considered after 180 school days. ▪ All provisions of the State of Michigan weapons law will be enacted.

AGREEMENT FOR ACCEPTABLE USE OF TECHNOLOGY
STUDENTS GRADE K-6
APPENDIX A

I understand that I will use the Grand Ledge Public School's computers, electronic devices, and Internet at school and at home. To use computers, electronic devices, or the Internet, I understand that I must follow school rules for computer and Internet use. I promise that:

- I will only use the computers, electronic devices, and Internet for school work.
- I will only use the computers, electronic devices, and Internet when my teacher or other school employee tells me that I am allowed to use the computers, electronic devices, and Internet.
- I will not use the Internet to try to look at websites that I know are for adults only or that I know I should not access.
- If I accidentally access a website that I know I shouldn't look at, I will tell my teacher or other school employee right away.
- If someone sends me something on the Internet that I know is inappropriate, I will tell my teacher or other school employee right away.
- I will not use the computers, electronic devices, or Internet to bully or harm any other person.
- If someone else uses the computers, electronic devices, or Internet to bully or harm me, I will tell my teacher or other school employee right away.
- I will not damage the computers, electronic devices, or cause problems with the computers, electronic devices, or Internet on purpose.
- I will not use the computers, electronic devices, or Internet to cheat on my schoolwork.
- I will not copy anything that I see on the computers or Internet and pretend that it is my own work.
- I will keep my password secret from all other students.
- I understand that the school can see everything that I do on the computers, electronic devices, and Internet.
- I understand that the school has filters on the computers, electronic devices, and Internet, which means I might not be able to see some information. I will not try to interfere with those filters.
- I will follow all of these rules. I will also follow any directions that my teacher or other school employee gives me about my use of the computers, electronic devices, or the Internet.
- I understand that if I break any of these rules, I may be disciplined, and I may also lose my computer, electronic device, and Internet privileges.

As the student's Parent or Legal Guardian,

- I have read this Agreement and agree that as a condition of my child's use of the District's technology resources, which include (1) internal and external network infrastructure, (2) Internet and network access, (3) computers, (4) servers, (5) storage devices, (6) peripherals, (7) software, and (8) messaging or communication systems, I release the District and its board members, agents, and employees, including its Internet Service Provider, from all liability related to my child's use or inability to use the technology resources. I also indemnify the District and its board members, agents, and employees, including its Internet Service Provider, for any fees, expenses, or damages incurred as a result of my child's use, or misuse, of the District's technology resources.
- I have explained the rules listed above to my child.
- I authorize the District to consent to the sharing of information about my child to website operators as necessary to enable my child to participate in any program, course, or assignment requiring such consent under the Children's Online Privacy Protection Act.
- I understand that data my child sends or receives over the District's technology resources is not private. I consent to having the District monitor and inspect my child's use of the technology resources, including any electronic communications that my child sends or receives through the technology resources.

HOW CAN STUDENTS DEAL WITH SEXUAL HARASSMENT APPENDIX B

TAKE THESE STEPS. . . .

Be Assertive

- Be honest and direct.
- Say you find the behavior offensive. Say **“No”** or tell the person to **“Stop”**.
- Don’t apologize (“I’m sorry, but I didn’t like. . .”)
- You are the one being harassed, not the other way around.
- Don’t hint or be evasive (“I’m busy tonight” or “I have other plans”)
- Say **“NO”** clearly (“The answer is no, don’t ask again.” Or “I’ve told you before that I’m not interested in that kind of relationship, so stop asking me.”)

Document The Incidents

- Keep a journal.
- Note the date(s), time(s), and place(s) that the harassment occurred.
- It is important to describe the event in as much detail as you can.
- Describe the harasser’s words and behavior.
- Write down what you said, what you did, and how you felt.
- Document how the harassment is affecting your school performance or health.
- Include the names of everyone involved, particularly if you have witnesses that can verify what happened.

Collect Evidence

- Do whatever you can to collect the evidence that your school operates with a hostile educational environment.
- If there are sexual cartoons or jokes posted on the bulletin boards, confiscate them.

Check With Other Students

- You should assume there is no such thing as a first-time sexual harasser.
- Ask your friends if something similar has happened to them.
- A complaint backed up by others makes retaliation less likely and gives support to your complaint.

If the Harassment Continues After Telling The Harasser To Stop, Take Your Complaint To A Building Principal

- If the sexual harassment continues, you should make a formal complaint.
- Students do not always make formal complaints for a variety of reasons.
- Some do not understand that they have a right to be free from sexual harassment at school.
- Some do not want to risk losing the acceptance of their peers.
- Some fear that they will be the one being punished.
- Some fear retaliation.
- Although it is sometimes hard to take formal action, sexual harassment will likely get worse if unreported.
- Because any action you take may provoke a reaction, be sure of what you are going to say and what you want to happen.

**ANTI-BULYING POLICY
APPENDIX C**

**GRAND LEDGE PUBLIC SCHOOLS
BOARD OF EDUCATION**

Operations Policies

Category XI: **Students**
Subject: **Anti-Bullying**

STU1112

The Grand Ledge Public Schools Board of Education recognizes that a school that is physically and emotionally safe and secure for all students promotes good citizenship, increases student attendance and engagement and supports academic achievement. To protect the rights of all students and groups for a safe and secure learning environment, the Board of Education prohibits acts of bullying, harassment and other forms of aggression and violence. Bullying or harassment, like other forms of aggressive and violent behaviors, interferes with both a school's ability to educate its students and a student's ability to learn. All administrators, faculty, staff, parents, volunteers and students are expected to refuse to tolerate bullying and harassment and to demonstrate behavior that is respectful and civil.

Bullying is defined as the repeated or ongoing mistreatment of an individual or group characterized by a willful and/or perceived intent to cause harm and/or a perceived advantage in power. These acts can be socially, emotionally or physically damaging in nature and include, but are not limited to; teasing, name calling, rumor spreading, exclusion, intimidation, threats, damaging personal property, stealing, public humiliation, stalking, pushing, shoving or other physical attacks and sexual, religious or racial/ethnic harassment. Any of these acts can be committed in person or also via the Internet, email, telephone, text message or other forms of electronic devices and is also considered bullying (known as cyber-bullying).

The scope of this policy includes all students, administrators, faculty, staff, parents, volunteers and the prohibition of every form of bullying, whether in the classroom, on school premises, immediately adjacent to school premises, when a student is traveling to or from school (portal to portal), or at a school-sponsored event, whether or not held on school premises. Bullying or harassment, including cyber-bullying/harassment, that is not initiated at a location defined above is covered by this policy if the incident results in a potentially material or substantial disruption of the school learning environment for one or more students and/or the orderly day-to-day operations of any school or school program. If it is determined that the incident stems from behavior outside of the school venue, the parents (and police officials) may be notified.

The Grand Ledge Public Schools Board of Education prohibits reprisal or retaliation against, and assures confidentiality to, any person who reports an act of bullying or harassment or cooperates in an investigation. The Grand Ledge Public School Board of Education prohibits any person from falsely accusing another as a means of bullying or harassment.

If anyone observes bullying behavior, they should report it to their building administrator, the Director of Human Resources or the Superintendent of Schools. The administrator who receives the complaints will promptly investigate the allegation and document the violation in the school information system, as well as notify the parents of the students involved, if appropriate.

This policy will be published with all other Board Policies, as well as in student handbooks. Consequences and appropriate remedial actions for a student who engages in one or more acts of bullying or harassment will be outlined in the student handbook.

1st Reading: March 12, 2012
Adopted: March 26, 2012

HOW CAN STUDENTS DEAL WITH BULLYING/HAZING/INTIMIDATION APPENDIX D

Key questions to first ask yourself:

- Am I offended by the other person's actions?
- Has this been done before?
- How many times?
- Have other things been done?

Steps to solving this conflict:

- Be assertive – look the person in the eye and tell them to stop – even though you may be scared at the time, try to sound as confident as you can.
- Reply in a short statement, e.g. “I do not like being called ‘fatso.’ Stop calling me that.” Then walk away. Practice doing this with your parents or friends.
- Walk away. Get away from the situation as quickly as possible if you can.
- As soon as possible after the incident(s) have occurred:
 - Tell people in authority such as the teacher's aide, the teacher, coach or other adult.
 - Tell someone in your family that you trust.
 - If you are scared to tell an adult, ask a friend to go with you, or write a note.
 - If the adult does not listen, or gives you advice that does not help, try telling someone else, and keep trying until someone takes you seriously.
 - If you are afraid to tell an adult yourself, ask someone in your family to come with you when you tell, or ask your parent to tell them for you. The same goes if you are afraid to tell someone in your family; ask your teacher or school social worker/ or some adult you trust to come with you, or ask another adult to tell them for you.
- When you are talking with an adult, tell them:
 - What has happened to you?
 - How often this or other bullying incidents have happened.
 - Who was involved?
 - Who saw it happening?
 - Where it happened and when
 - What you have done about it already
 - Keep a logbook if necessary to write down as much information as you know - what happened, the date, time, place, who was involved, and who the witnesses were. Keep your logbook in a safe place.

See attached page “Tips for Families – How to Help Your Child with Bullying, Hazing, and Intimidation.”

Information provided by Glenn Stutzky, M.S.W.

HOW TO HELP YOUR CHILD WITH BULLYING, HAZING AND INTIMIDATION

APPENDIX E

Bullying, hazing, and intimidation are acts of harassment. This type of conduct is a form of abuse and victimization of another person. This conduct is all about power – the imbalance and abuse of power. It is the violation of human dignity. It is deliberate, repeated over time, and causes serious harm to the targeted person(s). The violent person takes no responsibility for his or her actions, often blames the victim and makes little or no effort to resolve the problem. This conduct is a significant form of school violence. It thrives in darkness and silence. This type of violent behavior is prohibited in Grand Ledge Public Schools.

Bullying is the repeated intimidation of others by the real or threatened infliction of physical, verbal, written, electronically transmitted, emotional abuse, or attack on the property of another.

Hazing is any action taken or situation created intentionally to produce mental or physical discomfort, embarrassment, harassment, or ridicule.

Intimidation is the repeated interfering with another person with the threat of force, violence, or vandalism.

Research clearly shows that students who suffer this type of abuse are affected physically, mentally, emotionally, socially, and academically. Students may have increased health concerns such as depressions, anxiety, insomnia, loneliness, unhappiness, and feelings of isolation, lower grades and test scores.

How can parents/guardians talk with their child and how can we tell the difference between these bullying acts and conflict?

- First, there is no such thing as a small bullying incident.
- There is an imbalance of power between the bully and the victim.
- It is a relationship in which one person seeks to gain power/control over the life of another.
- *The essence is not the actions of the person who is bullying but their intentions* – this is what distinguishes bullying or bullying types of behavior such as hazing and intimidation, from the normal peer conflict.
- How can a parent/guardian tell the difference between normal conflict and bullying behavior?
 - First, look at the issue of power - in normal peer conflict that is more of an equality of power – often the two involved are friends or good acquaintances and have the same power and status among their classmates.
 - Second, look at the child's willingness to resolve the conflict. Children involved in normal peer conflict will try to resolve their differences, often with the help of peer mediation or conflict resolution programs. The person who is bullying takes no responsibility for his or her actions, often blames the victim, and makes little or no effort to resolve the problem.
 - Next, ask the right questions to put the event into context. Bullying is a subtle type of violence. When a child comes to us and says, "Frank pushed my pencil off my desk," our natural response is (while we may not say it out loud), "Why are you bothering me with this? So, he pushed your pencil, pick it up, stop whining and being such a tattle-tale." Rather we need to ask:
 - "Has he done this before?"
 - If the answer is yes, ask: "How many times?"
 - If the answer is, "Oh, every day," ask, "Has he done other things?"
 - If the answer is "Yes, he has taken my folder and torn it up," ask, "Anything else?"
 - You might then hear, "Yes, he spits on me when I'm on the playground."

The point is that, as an individual incident, it could appear petty and insignificant unless it is put into context. By asking the right questions and taking the time to listen, parents and teachers can often uncover a pattern of bullying behavior.

Most children fail to talk to adults about bullying behavior, both at school and at home. They may feel embarrassed, ashamed, guilty, or afraid that if they tell us it will make the situation worse. Children do have reason to fear; many adults fail to understand the severity of what is going on or what to do about it. What can we do?

- The first step is become more informed on the issue of bullying actions - such as harassment, bullying, hazing, and intimidation.
- The next is to make bullying a subject that the child feels free to talk about at home and in school.
- For more information, <http://www.stopbullyingme.ab.ca/areyoubully.shtml>

Transportation Guidelines

The following "Transportation Guidelines" were developed to provide a safe and efficient pupil transportation service for all Grand Ledge Public School (the "District") students eligible to ride a Grand Ledge school bus.

School bus transportation will be scheduled and routed by individual school building attendance boundaries. AM/PM bus stop locations in subdivisions and established neighborhoods are designed to accommodate all students assigned to each bus stop. The law does not require that Kindergarten students must be picked up at home. Typically, these bus stop locations will remain consistent from year to year. All bus stop locations must meet strict State of Michigan Law and Michigan Department of Education regulations regarding traffic visibility, the distance from other bus stops and roadway intersections.

Students will only be assigned to one "to school" and one "from school" bus stop location on a Monday through Friday basis. Either of these bus stop locations may be for a residence and/or child care provider. Any exceptions or emergency situations must follow district guidelines AND be approved in advance on a daily basis by the building administrator.

All student information changes (i.e., address, contact information, etc.) should be made in our Update Registration site, www/update.glcomets.net. Parents who communicate child care provider locations prior to July 1 of each school year will have every opportunity to have their child care provider location scheduled in with the school bus route design. All child care provider bus stops must be within the boundaries of the school the student will be attending, and on a road or street that is already traveled by an existing bus route. After July 1, no changes will be made to existing routes for child care purposes.

Some students will need to cross the roadway. Training, direction, demonstrations and ongoing education is provided by the bus drivers and transportation staff. During the school year, transportation services will begin as soon as possible after the student is registered. However, depending on the circumstances, it may take a few days for scheduling.

The Michigan Department of Education (MDE) guidelines for school bus stops clearly indicates that it is the District's responsibility to develop legal bus stops for students (using the MDE criteria) and it is the parent's or child care provider's responsibility to get the child to and from the bus stop safely. Therefore, parents and the District must work together to provide a safe and efficient pupil transportation system. The District has a transportation policy which requires students to walk to school if they live a specified distance from their school of attendance. The distance is 1-1/2 miles for secondary students and 1 mile for elementary students. These distances may be modified for safety concerns. However, under MDE guidelines, students who ride a school bus may be expected to walk similar distances based on grade levels to their assigned bus stop. The concept focuses on younger students walking less or shorter distances to a bus stop and older students walking farther to a bus stop.

The following guidelines are utilized in developing safe and efficient bus route schedules for the District. The numbers represented are approximate distances. Some students may find themselves walking farther than other students to and from their stop due to bus routing design or the location of their residence in relation to the bus stop location.

Walking Distance Thresholds **Within Subdivisions and Developed Residential Areas:**

(Speed Limit is 25 mph or less)

- A. Kindergarten through second grade students may walk up to 600 feet (if walking with other students) and up to 300 feet (if they are walking alone) to and from a bus stop if sidewalks are not available. These students may be required to cross the street at their bus stop under the red flashing school bus lights. Their bus stop may be out of the sight of their residence or child care provider and be identified as a centralized bus stop within the subdivision.
- B. Kindergarten through second grade students may walk up to 1,000 feet (if walking with other students) and up to 600 feet (if they are walking alone) to and from a bus stop if sidewalks are available. These students may be required to cross the street at their bus stop under the red flashing school bus lights. Their bus stop may be out of the sight of their residence or child care provider and be identified as a centralized bus stop within the subdivision.
- C. Third through sixth grade students may walk up to 1,000 feet to and from a bus stop, if sidewalks are not available. These students may be required to cross the street at their bus stop under the red flashing school bus lights. Their bus stop may be out of the sight of their residence or childcare provider and be identified as a centralized group or single student stop.
- D. Third through sixth grade students may walk up to 5,280 feet to and from a bus stop if sidewalks are available and they are walking with other students. These students may be required to cross the street at their bus stop under the red flashing school bus lights. Their bus stop may be out of the sight of their residence or child care provider and be identified as a centralized group or single student stop.
- E. Secondary students may be required to walk up to 7,900 feet to and from a bus stop which may be located at the main entrance of their subdivision or main road intersection leading to their residential areas whether or not sidewalks are available. If for safety reasons, the school bus is not scheduled or is unable to stop at the entrance to a subdivision or residential area, these students may be required to walk to a centralized bus stop location, which may be out of the sight of their residence and outside their subdivision. The bus stop may be identified as a group or single student stop. They may also be required to cross the street at their bus stop under the red flashing school bus lights.
- F. Private Drives: The District is not required to travel on private drives or private roads to transport students to and from school. If the District determines that it is necessary to enter a private drive, then the owner(s) must provide written permission holding the District harmless for any property damage and must provide a passable and well maintained drive or road able to support the weight of a loaded school bus.

Outside Subdivisions or Developed Residential Areas:

(Speed Limit is greater than 25 mph and less than 45 mph)

- A. Kindergarten through second grade students may walk up to 600 feet (if walking with other students) and up to 300 feet (if they are walking alone) to and from a bus stop if sidewalks are not available. These students may be required to cross the street at their bus stop under the red flashing school bus lights. Their bus stop may be out of the sight of their residence or child care provider and be identified as a group or single student stop.
- B. Kindergarten through second grade students may walk up to 1,000 feet (if walking with other students) and up to 600 feet (if they are walking alone) to and from a bus stop if sidewalks are available. These students may be required to cross the street at their bus stop under the red flashing school bus lights. Their bus stop may be out of the sight of their residence or child care provider and be identified as a group or single student stop.

- C. Third through sixth grade students may walk up to 1,000 feet to and from a bus stop if sidewalks are not available. These students may be required to cross the street at their bus stop under the red flashing school bus lights. Their bus stop may be out of the sight of their residence or child care provider and be identified as a group or single student stop.
- D. Third through sixth grade students may walk up to 2,640 feet to a bus stop if sidewalks are available. These students may be required to cross the street at their bus stop under the red flashing school bus lights. Their bus stop may be out of the sight of their residence or child care provider and identified as a group or single student stop.
- E. Secondary students may be required to walk up to 5,280 feet to a bus stop whether or not sidewalks are provided. They may be required to cross the street at their bus stop under the red flashing school bus lights. Their bus stop may be out of the sight of their residence and be identified as a group or single student stop.

Outside Subdivisions or Developed Residential Areas:

(Speed Limit is 45 mph or greater)

- A. Kindergarten through second grade students will have their bus stop location established in close proximity (within 300 feet) to their residence or child care provider if sidewalks are not available. Students in this category will only cross the road at their bus stop under special conditions and with parental awareness. Their bus stop may be out of the sight of their residence or child care provider and be identified as a group or single student bus stop.
- B. Kindergarten through second grade students may walk up to 600 feet (if walking with other students) and up to 300 feet (if they are walking alone) to a bus stop if sidewalks are provided. Students in this category will only cross the road at their bus stop under special conditions and with parental awareness. This may increase the riding time for these students. Their bus stop may be out of the sight of their residence or child care provider and be identified as a group of single student bus stop.
- C. Third through sixth grade students may walk up to 300 feet to a bus stop if sidewalks are not available. These students may be required to cross the street at their bus stop under the red flashing school bus lights. Their bus stop may be out of the sight of their residence or child care provider and be identified as a group or single student stop.
- D. Third through sixth grade students may walk up to 1,320 feet to a bus stop if sidewalks are provided. These students may be required to cross the street at their bus stop under the red flashing school bus lights. Their bus stop may be out of the sight of their residence or child care provider and be identified as a group or single student stop.
- E. Secondary students may be required to walk 2,640 feet to a bus stop whether or not sidewalks are provided. They may be required to cross the street at their bus stop under the red flashing school bus lights. Their bus stop may be out of the sight of their residence and be identified as a group bus stop.

Possible Conditions to Enter Subdivisions:

1. Age of students: (i.e., elementary students).
2. The school bus is at the end of a route and must turn around.
3. There is no legal place to establish a bus stop at the subdivision entrance.
4. Considered if district routing can reduce operational costs by reducing time and mileage.
5. Extremely large concentration of students at subdivision entrance and no sidewalks available.
6. Temporarily enter for road or building construction or specialty issues: i.e., sex offenders or predators identified in walking plan, high crime concerns, excessive amount of commercial traffic, dangerous traffic flow and/or other dangerous conditions, utility work, etc.

Student Safe Riding Bus Rules

1. Students are forbidden to do anything that is detrimental to the health and safe transportation of all passengers and the driver.
2. Students are forbidden to throw any objects within the bus, out of the bus, or at the driver and other passengers.
3. Students are forbidden to hold on to, or touch in any way, the outside of the bus while it is in motion. Students shall not extend anything out of the windows at any time, (themselves, books, papers, etc.).
4. Students are not permitted to possess, use, or distribute any tobacco products, vaping devices/e-smoking devices, alcohol, illegal substance, or narcotics in any form on the bus.
5. Students will not mutilate or deface a bus in any manner. Students who damage a bus in any way will be responsible for restitution reflected in the total damage.
6. Students will not fight or bully other persons.
7. Students will only use the emergency door in case of an actual emergency.
8. Students are forbidden to use loud, profane or obscene language.
9. Students will not tamper with any mechanisms or switches, including the door, driver controls and safety equipment.
10. Students are forbidden to carry weapons of any nature on board the bus.
11. Students will not be allowed to bring anything on the bus which cannot be held safely on their lap or placed directly under their seat. No objects of any kind may be placed in the aisles, (musical instruments, books, lunches, special projects, etc.).
12. Students are forbidden to have fireworks, smoke bombs, or any substance which is hazardous in nature, toxic or flammable. These items are strictly forbidden to be transported on a school bus.
13. Students must be at their designated stops five minutes before the bus arrives. After the driver turns off the flashing lights, they may not pick up any other students at that stop. Drivers may not wait for tardy students.
14. Students should wait orderly and patiently at bus stops. If the bus stop is at an intersection with no sidewalks, students should stand along the edge of the roadway. Students should not move to board the bus until it has completely stopped and the door is open. Students crossing must wait for the red flashing lights to be activated and also the bus driver signal.
15. Each student boarding the bus will locate a seat, (if not already assigned) sit down and stay in that seat until arriving at their destination.
16. Students should not attempt to reserve or "save a seat" for their friends.
17. Students must stay in their seats and in a sitting position when the bus is in motion.
18. Students may be required to sit three in a seat when necessary.
19. Students will be assigned seats by the driver when necessary.
20. Students should not leave their seats to exit until the bus has come to a complete stop.
21. Students will observe the following rules if it is necessary to cross the road after leaving the bus:
 - a. Make sure the bus is completely stopped.
 - b. Cross 10 feet in front of the bus, within sight of the driver.
 - c. Look both ways, then, if it is safe, proceed across the road in front of the bus.
 - d. Walk; do not run, in front of the bus when crossing the road.
22. Students may not eat on the bus while it is in motion.
23. Students are expected to help keep the bus clean and sanitary on the inside.
24. Students will not put down the windows unless the driver gives them permission.
25. Students will not bring animals on the bus. This includes all reptiles and pets.
26. Students must get off the bus at their regular assigned bus stop. Students requesting bus stop changes must have prior written permission and approval.

School Bus Point System

Points	Discipline	Disciplined by
0 – 2	Warning, Front seat assignment	Bus Driver
3 – 5	One-day Suspension	Transportation Supervisor
6 – 8	Three-day Suspension	Transportation Supervisor
9 – 16	Five-day Suspension	Transportation Supervisor w/ Building Principal
17 – 20	10-day Suspension	Transportation Supervisor w/ Building Principal
21 – 39	90-day Suspension*	Transportation Supervisor w/ Building Principal
40+	180-day Suspension*	Transportation Supervisor w/ Building Principal

*A discipline hearing with the Superintendent may be necessary to reinstate bus rider privileges.

NOTE: 3 - 10 day suspensions may result in a mandatory parent meeting.

- The Bus discipline conduct form must be returned by the next school day or additional suspension from the bus may occur.
- Points will accumulate throughout the school year. Suspension from the bus may rollover to the next school year.
- School bus transportation is a privilege, not a right.

When your child is suspended from the bus, he/she may not ride any GLPS bus. Bus riding is a privilege, which may be revoked. Please help your child understand the importance of their behavior and the impact on safety to prevent further occurrences.

Grand Ledge Public Schools makes use of video recording cameras on some or all school buses. Video recordings are considered “educational records” and board policy strictly govern the access and use of any video recordings made.

Contact the Transportation Department at 517-925-5300 with questions or concerns.

Revised April, 2015

**OFFICE OF CIVIL RIGHTS – STUDENT INFORMATION
APPENDIX G**

It is the policy of the Grand Ledge Public Schools District that no person shall be discriminated against in matters of employment or enrollment on the basis of race, color, national origin, gender/sex, sexual orientation, age disability, height, weight or marital status in its programs, services or activities.

The law simply means that your school cannot treat students differently. Knowing your rights is your first responsibility. Exercising your rights fairly, honestly and reasonable is your second responsibility.

If you or your parents/guardians would like more information about your rights as a student, please contact the Civil Rights Coordinator:

Director of Human Resources
Grand Ledge Public Schools
Central Office, Room 110
220 Lamson
Grand Ledge, MI 48837
(517) 925-5406

As the Civil Rights Coordinator, the Director of Human Resources will process and investigate all complaints of discrimination.

**OFFICE OF CIVIL RIGHTS – GRIEVANCE PROCEDURES
APPENDIX H**

GRIEVANCE PROCEDURES
FOR
TITLE VI OF THE CIVIL RIGHTS ACT OF 1964
TITLE IX OF THE EDUCATION AMENDMENT ACT OF 1972
SECTION 504 OF THE REHABILITATION ACT OF 1973
AGE DISCRIMINATION ACT OF 1975
TITLE II OF THE AMERICANS WITH DISABILITIES ACT OF 1990

Section 1

Any person believing that Grand Ledge Public Schools or any part of the school organization has inadequately applied the principals and/or regulations of (1) Title VI of the Civil Rights Act of 1964, (2) Title IX of the Education Amendment Act of 1972, (3) Section 504 of the Rehabilitation Act of 1973, (4) the Age Discrimination Act of 1975, and (5) Title II of the Americans with Disability Act of 1990 may bring forward a complaint, which shall be referred to as a grievance to:

Inquiries related to discrimination on the basis of disability should be directed to:

Executive Director of Student Services
Section 504 Coordinator
Grand Ledge Public Schools
Central Office, Room 105
220 Lamson
Grand Ledge, MI 48837
517-925-5410

Direct all other inquiries related to discrimination to:

Director of Human Resources
Grand Ledge Public Schools
Central Office, Room 110
220 Lamson
Grand Ledge, MI 48837
517-925-5406

Section II

The person who believes a valid basis for grievance exists shall discuss the grievance informally and on a verbal basis with the Civil Rights Coordinator, who shall in turn investigate the complaint and reply with an answer within five (5) business days.

If the complainant feels the grievance is not satisfactorily resolved, they may initiate formal procedures according to the following steps:

Step 1

A written statement of the grievance signed by the complainant shall be submitted to the local Civil Rights Coordinator within five (5) business days of receipt of answers to the informal complaint. The coordinator shall further investigate the matters of grievance and reply in writing to the complainant within five (5) business days.

Step 2

A complainant wishing to appeal the decision of the local Civil Rights Coordinator may submit a signed statement of appeal to the Superintendent of Schools within five (5) business days after receipt of the Coordinator’s response. The Superintendent shall meet with all parties involved, formulate a conclusion, and respond in writing to the complainant within ten (10) business days.

Step 3

If unsatisfied, the complainant may appeal through a signed, written statement to the Board of Education within five (5) business days of receiving the Superintendent’s response in Step 2. In an attempt to resolve the grievance, the Board of Education shall meet with the concerned parties and their representative within forty (40) days of the receipt of such an appeal. A copy of the Board’s disposition of the appeal shall be sent to each concerned party within ten (10) days of this meeting.

Anyone at any time may contact the U.S. Department of Education/Office for Civil Rights for information and/or assistance at 216-522-4970. If the grievance has not been satisfactorily settled, further appeal may be made to the Regional U.S. Department of Education, Office for Civil Rights, 600 Superior Avenue East, Bank One Center, Suite 750, Cleveland, OH 44114-2611.

Inquiries concerning the nondiscriminatory policy may be directed to Director, Office for Civil Rights, U.S. Department of Education, 400 Maryland Avenue, SW, Washington, D.C. 20202.

The local Coordinator, on request, will provide the complainant with a copy of the district’s grievance procedure and investigate all complaints in accordance with this procedure.

A copy of each of the Acts and the regulations on which this notice is based may be found in the Civil Rights Coordinator’s Office.

NOTIFICATION OF UNIVERSAL SCREENING APPENDIX I

Notification of Universal Screening

To: All Parents and Legal Guardians

Grand Ledge Public Schools (GLPS) supports the use of a multi-tiered system of support (MTSS) to meet the needs of ALL students. The *GLPS* MTSS includes tiers of academic and behavior support that can be matched to students' needs. Universal Screening of ALL students up to three times a year in reading, math, and behavior allows *GLPS* to identify students at risk and connect them to interventions to keep them on track for success. Students identified as at risk through Universal Screening are then considered for academic or behavior interventions. If it is determined your child may be eligible for an intervention, you will be contacted to obtain your permission.

The following universal screening measures are supported by *GLPS* and Eaton Regional Education Service Agency (Eaton RESA) and may be used with your student.

PELI

- The Preschool Early Literacy Indicators (PELI) is an assessment of pre-reading skills needed for success in kindergarten. The assessment is designed for preschool and pre-kindergarten students ages 3-5.

DIBELS

- DIBELS stands for Dynamic Indicators of Basic Early Literacy Skills. The DIBELS measures are brief measures of specific reading and/or math skills. DIBELS is recommended for grades K-5.

AIMSweb

- AIMSweb provides brief academic assessments in critical reading and math skills. AIMSweb is recommended for grades 6-8.

SRSS

- The Student Risk Screening Scale (SRSS) is used to identify students who may be at risk for behavioral concerns. The SRSS is recommended for grades K-12.

EWS

- Early Warning Systems (EWS) are used to identify students who may not be on track for graduation. The tool relies on student level data that is already available including indicators for attendance, course failures, GPA, credit attainment, and behavior. Use of EWS is recommended for grades 9-12.

If you have questions regarding any of the above, please contact:

Wendy Seida, Executive Director of Student Services

Dr. Steve Gabriel, Assistant Superintendent of Academic Services

If you would like to opt your child out of universal screening, please contact your Building Principal

**DISTRICT INTEGRATED PEST MANAGEMENT PROGRAM
APPENDIX J**

ADVISORY TO ALL PARENTS



Dear Parent/Guardian:

Grand Ledge Public Schools has adopted an Integrated Pest Management (IPM) program. Inherent with this is the District's efforts to reduce the use of pesticides as much as possible. While it may be necessary to apply a pesticide on occasion, it will only be used as a last resort. This program does not rely on routine pesticide applications to resolve problems. We use various techniques such as habitat alteration, sanitation, mechanical means, exclusions, etc. to prevent pests from becoming a problem.

The District will provide 48 hours advance notice of the application of a pesticide, other than a bait or gel formulation, at your child's school. The law requires notification using two methods: posting at entrances to your child's school and placing the notifications on the District's website www.glcomets.net. In an emergency (for example, bees' nest), pesticides may be applied without prior notice, but you will be provided notice following any such application.

Parents are also entitled to receive notice by first-class United States mail postmarked at least 3 days before the application. If you would like to be notified by mail, please contact the Operations Department at 517-925-5430 to provide us your name, mailing address and the school your child attends.

You may review the District's IPM program or pesticide application records for your child's school by contacting the Operations Department at 517-925-5430.