

Grand Ledge Public Schools Board of Education



NOVEMBER 10, 2025

REGULAR MEETING

**SAWDON ADMINISTRATION BUILDING
BOARD ROOM
6:00 PM**

Grand Ledge Public Schools

Regular Meeting of the Board of Education

Please take notice that the Board of Education will hold a Regular Meeting on:

Date: Monday, November 10, 2025

Place: Sawdon Administration Building
Board Room
220 Lamson Street
Grand Ledge, MI 48837

***Once the meeting begins, it will be Live Streamed
at: [youtube.com/@GLPS21](https://www.youtube.com/@GLPS21) (click on Live)***

Time: 6:00 p.m.

Purpose: General Business

Phone: (517) 925-5400

Board minutes are located at the Board of Education office, 220 Lamson Street, Grand Ledge, MI 48837



William A. Barnes, Ed.D., Superintendent of Schools

cc: Buildings
Board Members
Lansing State Journal
Melissa Mazzola, President, GLEA
Katie Grass, Vice-President, GLEA
Blake Wegenke, Co-President, GLPEA
Dave Kushman, Co-President, GLPEA
Jim Gee, Co-President, GLPEA
Sarah Hopper, President, MEA/NEA Unit I, Secretarial /Clerical
Denise Truman, President, MEA/NEA Unit III, Food Service
Allyson McCann, President, MEA/NEA Unit IV, Paraeducators, TA & Health Care Paraeducators
Danis Peck, President, IUOE Local 547, A, B, C, E & H AFL-CIO, Bus Drivers
Pat Malloy, Co-President, Building & Grounds Maintenance Association
Dave Jolley, Co-President, Building & Grounds Maintenance Association
Sarra Ruiz, President, IUOE Local 324, Custodial Association

Date of Posting: November 5, 2025

NOTE: Individuals may address the Board for up to three (3) minutes in the Public Comment segment of the meeting. Any person with a disability needing accommodations to attend a Board of Education meeting should contact Kim Manning at 925-5401 at least three (3) days prior to the date of the meeting he/she plans to attend.

Grand Ledge Public Schools
Board of Education
MEETING AGENDA
Monday, November 10, 2025
6:00 pm

- I. Call to Order & Pledge of Allegiance.....Denise DuFort, President
- II. Roll Call.....Dr. Bill Barnes, Superintendent
- III. Approval of Agenda Items
- IV. Approval of Consent Agenda Items
 - A. October 27, 2025 Regular Meeting & Closed Sessions Minutes
 - B. Teacher Hiring
 - a. Matthew Leslie – Music – Delta Center
- V. Presentation
 - A. Military Veterans Recognition
 - a. James Reyes – Community Member
 - b. Karley Rickstad – Executive Assistant – Student Services
- VI. Reports
 - A. Capitol Connections
 - B. Eaton RESA
 - C. Grand Ledge Education Foundation
 - D. Diversity, Equity & Inclusion Committee
 - E. Governance Committee
 - F. Finance Committee
 - G. Bond Update
 - H. Superintendent
- VII. Public Comment
- VIII. Old Business
 - A. Student Representative to the Board Discussion
 - B. Approval to Rescind Board Policies
 - 1422.02 – Nondiscrimination Based on Genetic Information of the Employee
 - 3122.02 – Nondiscrimination Based on Genetic Information of the Employee
 - 4122.02 - Nondiscrimination Based on Genetic Information of the Employee
 - 1662 – Anti-Harassment
 - 3362 – Anti-Harassment
 - 4362 - Anti-Harassment
 - C. Approval of Revised Board Policies
 - a. Civil Rights Address Change
 - 1623 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
 - 2260 – Nondiscrimination & Access to Equal Education Opportunity
 - 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability
 - 3123- Section 504/ADA Prohibition Against Disability Discrimination in Employment
 - 4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
 - b. Fall 2025 Review
 - 2210 - Curriculum Development – Approved Courses
 - 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities
 - 2412 - Homebound Instruction Program
 - 4162 - Controlled Substance & Alcohol Policy for CMV Drivers & Other Employees
 - 5120 - Assignment within District
 - 7540.02 - Digital Content
 - 8305 - Information Security
 - c. Non-Discrimination
 - 1422 – Nondiscrimination, EEO & Anti-Harassment
 - 3122 – Nondiscrimination, EEO & Anti-Harassment
 - 4122 – Nondiscrimination, EEO & Anti-Harassment

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Grand Ledge Public Schools
Board of Education
MEETING AGENDA
Monday, November 10, 2025
6:00 pm

- IX. New Business
 - A. Approval of New Course Offering
 - a. Michigan History – Virtual – Middle School
 - B. Revised Board Policy – 1st Reading
 - a. 5517.01 – Bullying & Other Aggressive Behavior Toward Students
 - C. Approval of Technology Improvement Purchases
 - D. Approval of the Payment of Sinking Fund Invoices
 - E. Approval of the Payment of Capital Projects Invoice
 - F. Approval of the Payment of Proposal 1, Series 3 Bond Invoices
 - G. Approval of the Payment of Proposal 1, Series 4 Bond Invoices
- X. Comments from Staff and Board
- XI. Future Topics
 - H. Board DEI Committee – Monday, December 1, 2025, 5:30 p.m., Zoom
 - I. Board Governance Committee – Monday, December 1, 2025, 6:30 pm, Sup't Ofc.
 - J. Board Bond & Sinking Fund Committee - Monday, December 8, 2025, 5:15 p.m., Room 107
 - K. Regular Meeting* – Monday, December 8, 2025 6:00 p.m., Board Room
- XII. Closed Session – Material Exempt from Disclosure (Attorney/Client Privilege) – Per Section 8(1)(h) of the Open Meetings Act, PA 267 of 1976
- XIII. Reconvene in Open Session
- XIV. Closed Session – Negotiations – Per Section 8(1)(c) of the Open Meetings Act, PA 267 of 1976
- XV. Reconvene in Open Session
- XVI. Approval of Letter of Agreement (LOA) #13
- XVII. Adjournment

**Only 1 meeting in December due to the holidays.*

NOTE: Individuals may address the Board for up to three (3) minutes in the Public Comment segments of the meeting. If any person with a disability needs accommodations at the Board of Education meeting, please contact Kim Manning at 925-5401 at least three (3) days prior to the date of the meeting he/she plans to attend.



CALL TO ORDER & PLEDGE OF ALLEGIANCE

President Denise DuFort

"I pledge allegiance
to the Flag
of the United States of America,
and to the republic
for which it stands,
one Nation under God,
indivisible,
with liberty and justice for all."



ROLL CALL

Superintendent Dr. William Barnes



APPROVAL OF AGENDA ITEMS

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the November 10, 2025 Agenda Items, as presented.



APPROVAL OF CONSENT AGENDA ITEMS

- A. **October 27, 2025 Regular Meeting & Closed Sessions* Minutes**
- B. **Approval of Teacher Hiring**
 - a. Matthew Leslie - Music - Delta Center

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the November 10, 2025 Consent Agenda Items, as presented.

**Closed Session Minutes will be at member places for review prior to the vote.*

GRAND LEDGE PUBLIC SCHOOLS
Board of Education
Regular Meeting – October 27, 2025
MINUTES

President DuFort called the meeting to order at 6:00 p.m. She led those present in the Pledge of Allegiance.

President DuFort recognized a moment of silence to honor the Beagle student lost last week.

ROLL CALL

Roll Call by Superintendent Bill Barnes indicated the presence of **Board Members**: Coban Holmes, Matt Oppenheim, Kali Stevens, Nicole Shannon, Toni Glasscoe, Ashley Kuykendoll and Denise DuFort. **Board Members Absent**: None. **Central Office Administrators**: Bill Barnes, Steve Gabriel, Adrienne Barna, Wendy Seida, Bill Albrecht, Kelly Jones, Mark Deschaine and John Ellsworth. **Others in Attendance**: John Piper, Scott Kemp, Kevin Garthe, Tim Marsh, Katie Grass, Tim Totten, Andy Bouck, Kim Spalsbury, Greg Stevens, Paul Mercieca, Karin Marcieca, Melissa Mazzola, Kathy Spalsbury, Fred Hutchinson, Patrick O’Keefe, Sr., Sandy Sipes, and Kim Manning

APPROVAL OF AGENDA ITEMS

Motion by Mr. Holmes, seconded by Dr. Glasscoe for the Grand Ledge Public Schools Board of Education to approve the October 27, 2025 Agenda Items, as presented. The motion carried unanimously.

APPROVAL OF CONSENT AGENDA ITEMS

Motion by Mr. Oppenheim, seconded by Ms. Shannon for the Grand Ledge Public Schools Board of Education to approve the October 27, 2025 Consent Agenda Items, as presented.

Included on the Consent Agenda were the October 13, 2025 Meeting Minutes and the teacher hiring of Andrea Hayes.

The motion carried unanimously.

REPORTS

A. CAPITOL CONNECTIONS

Dr. Glasscoe recognized the State Aid Budget being passed and the increase in the per pupil funding for Michigan K-12 schools. She noted she is excited to see legislators in town and conducting town hall meetings commenting she is looking forward to more bi-partisan collaboration to get the federal government open. She reminded everyone there is still things that could impact K-12 education with the government shut down but at this time, Head Start has not been impacted.

Dr. Barnes clarified that while we have Head Start programming in our buildings, Grand Ledge Public Schools does not operate that programming and they rent space from the district.

B. EATON RESA

President DuFort highlighted the last two meeting of the Eaton RESA Board including noted the RESA received a very good Audit in October. She further highlighted services received by our students through the Eaton RESA.

C. GRAND LEDGE EDUCATION FOUNDATION

Ms. Shannon shared the Foundation awarded their 2025-2026 Teacher Grants and shared that the Foundation will be hosting a DJ trivia night fundraiser on December 12th at Homebrew Table Top and encouraged everyone to sign up at GLEF.net.

Dr. Gabriel shared there will be another fundraiser coming that will provide an opportunity to buy “old-school” t-shirts highlighting the former school names, i.e., Greenwood Tigers, Mulliken Mustangs, etc.

D. DIVERSITY, EQUITY & INCLUSION

Ms. Kuykendoll noted the committee discussed opportunities for impacting community outreach ensuring the community knows who the members of the board are and how the board can be more helpful in the future.

E. GOVERNANCE COMMITTEE

Mr. Holmes advised the committee has met twice and the results of those meetings are on later in the agenda. He also noted the committee began the discussion of board members having district email addresses and they will have a recommendation to present to the full board for discussion in the future.

F. FINANCE COMMITTEE

Ms. Kuykendoll reiterated the successful audit the district received at the last meeting commending Mrs. Barna and her team for their hard work. She advised she know there will be a couple of items the committee will need to review as it relates to finance in the coming months.

G. BOND UPDATE

Bond and Capital Projects Director John Piper provided updates on construction work at the Wacousta, Neff, High School.

H. SUPERINTENDENT’S REPORT

Superintendent Barnes expressed his appreciation to the board, Eaton RESA and the community for the support provided to Beagle last Friday. He advised the district is working to debrief on how we can do even better in the future. He recognized the many employee groups that participated in the Bridge Street Trick or Treat last Friday.

In closing, he recognized that after Public Comment, there are a couple of Facility Naming Resolutions in alignment with Board Policy 7250 that dictates how we name facilities in the district highlighting the process and thanking the district and community members who made up the Naming Facility Committee including Tim Marsh, Scott Kemp, Sandy Sipes, Steve Gabriel, Steve Baker and Kim Manning and commending the board on having policies that work.

PUBLIC COMMENT

Secretary Shannon read the rules for addressing the board.

Tim Totten addressed the board expressing his concerns for Board Policy 2266.

Greg Stevens addressed the board in support of naming the Track and Field Complex in honor of Jim Brandt and Kim Spalsbury.

Fred Hutchinson addressed the board in support of naming the Track and Field Complex in honor of Jim Brandt and Kim Spalsbury.

NEW BUSINESS

A. FACILITY NAMING RESOLUTION – BASEBALL VENUE

Motion by Ms. Shannon, seconded by Dr. Glasscoe for the Grand Ledge Public Schools Board of Education to approve the Resolution Naming the Grand Ledge High School Baseball Venue the Patrick O’Keefe Stadium, as presented.

Dr. Barnes read the Resolution.

ROLL CALL VOTE:

Mr. Holmes	<u>YES</u>	Ms. Shannon	<u>YES</u>
Mr. Oppenheim	<u>YES</u>	Ms. Kuykendoll	<u>YES</u>
Ms. Stevens	<u>YES</u>	President DuFort	<u>YES</u>
Dr. Glasscoe	<u>YES</u>		

The motion carried unanimously.

Coach Patrick O’Keefe addressed the board thanking them for the honor.

B. FACILITY NAMING RESOLUTION – TRACK & FIELD FACILITY

Motion by Ms. Shannon, seconded by Dr. Glasscoe for the Grand Ledge Public Schools Board of Education to approve the Resolution Naming the Grand Ledge High School Track & Field Venue the Brandt/Spalsbury Track & Field Complex, as presented.

Dr. Barnes noted unfortunately, Coach Brandt was unable to attend tonight, but Coach Spalsbury was in attendance. He went on to read the resolution.

ROLL CALL VOTE:

Mr. Oppenheim	<u>YES</u>
Ms. Stevens	<u>YES</u>
Dr. Glasscoe	<u>YES</u>
Ms. Shannon	<u>YES</u>

Ms. Kuykendoll	<u>YES</u>
President DuFort	<u>YES</u>
Mr. Holmes	<u>YES</u>

The motion carried unanimously.

Kim Spalsbury addressed the board thanking them for the honor.

C. PROBATIONARY TO TENURE STATUS

Motion by Ms. Shannon, seconded by Dr. Glasscoe for the Grand Ledge Public Schools Board of Education to award Tenure Status to Jaclyn Hayes, Bryn Hummel, Stacy Kruse, Sarah Young, Tori Sweet, Brian Mishler, Kymberlee Davis, Ann Goodwin, Tanya Smith, Jennifer Pinckney, Brian Wetherwax, Rachel Hess, Becky Manore, Ryleigh Scott and Tracy Vincent, as presented. The motion carried unanimously.

D. MPSERS 3% EMPLOYEE HEALTHCARE REIMBURSEMENT

Motion by Dr. Glasscoe, seconded by Mr. Holmes for the Grand Ledge Public Schools Board of Education to approve the use of General Fund dollars to cover the remaining balance necessary to fully reimburse employees for all 3% healthcare contributions withheld from their pay during Fiscal Year 2025, as presented. The motion carried unanimously with members Kali Stevens and Matt Oppenheim abstaining from the vote.

E. POWERSCHOOL LITIGATION RESOLUTION

Motion by Ms. Kuykendoll, seconded by Ms. Shannon for the Grand Ledge Public Schools Board of Education to approve the PowerSchool Litigation Resolution and authorizes and directs Superintendent William A. Barnes, or designee, to sign the Attorney-Client Contract on behalf of the school and take such other action as necessary to obtain monetary damages for the school in the lawsuit, subject to review by the District's legal counsel, as presented.

ROLL CALL VOTE:

Ms. Stevens	<u>YES</u>
Dr. Glasscoe	<u>YES</u>
Ms. Shannon	<u>YES</u>
Ms. Kuykendoll	<u>YES</u>

President DuFort	<u>YES</u>
Mr. Holmes	<u>YES</u>
Mr. Oppenheim	<u>YES</u>

The motion carried unanimously.

F. UPDATED DISTANCE LEARNING STUDENT HANDBOOK

Motion by Ms. Shannon, seconded by Dr. Glasscoe for the Grand Ledge Public Schools Board of Education to approve the updated Distance Learning Student Handbook, as presented. The motion carried unanimously.

G. UPDATED BOARD POLICIES – 1ST READING

Motion by Mr. Holmes, seconded by Ms. Shannon for the Grand Ledge Public Schools Board of Education to Waive the first reading of the updated board policies. The motion carried unanimously.

Mr. Holmes highlighted the changes in the revised policies being presented.

Dr. Barnes noted the district works with Neola and legal counsel to ensure we are following all legal requirements and that our policies are in compliance. The Governance Committee reviews the options provided by Neola and suggests what to bring forward for the board's consideration.

COMMENTS FROM STAFF & BOARD

Communications Director John Ellsworth commended the board's support of facility naming recognizing Coach O'Keefe, Coach Brandt and Coach Spalsbury as three pillars that all worked as teachers at Grand Ledge High School along with all their accomplishments on the field.

Deputy Superintendent Steve Gabriel congratulated Coach O'Keefe, Coach Brandt and Coach Spalsbury and acknowledging the impact Coach Brandt had on his life.

Superintendent Barnes noted that so many things happen in a district that it is nice to pause and look at a lifetime and career. In closing he noted that he can't wait to get to work now to get things around for official naming ceremonies.

Mr. Holmes highlighted his attendance at the MASB Annual Leadership Conference and commended the support of so many people at the choir concert last week noting it was standing room only.

Mr. Oppenheim thanked Coach O'Keefe, Coach Brandt and Coach Spalsbury for being impactful teachers in their classrooms. He expressed how impressed he was with the Choir Concert giving kudos to our new High School Choir Teacher, Zach Everly, for the song selection, showcasing the talent of the students and the transition from group to group. In closing he shared he has successfully downloaded the book referenced in his visit to Ms. Allison's classroom and is looking forward to reading it.

Ms. Stevens sent her deepest condolences to the family of the student we lost last week remarking, "You are not alone" and reminding the family if there is anything we can do to support you in the days ahead, do not hesitate to reach out.

Dr. Glasscoe expressed her appreciation for the way the Grand Ledge community comes together. She highlighted the presentation by GLHS student Grayson Howard at a recent event she was in attendance at and commended the naming of facilities, including the process.

Ms. Shannon also expressed her condolences to the family of the student we lost. She went on to advise she was unable to participate in the Bridge Street Trick or Treat, but did attend the Delta Center and Hayes event commenting it was nice to see so many kids have so much fun. She commented she is loving the Amplify and CKLA conversations she is having with her students. In closing, she thanked everyone who participated in the facility naming process.

Ms. Kuykendoll shared highlights from her recent school visits to Grand Ledge High School, Neff Early Childhood Center and Holbrook Elementary remarking it was great seeing the buildings in real time and thanking those who took time to showcase their respective building.

President DuFort thanked her fellow board members for being so engaged and interested in the work going on in the district. She expressed her appreciation for the facility naming process noting it was a highlight for her. She shared insights from her attendance at the Annual Leadership Conference. In closing she again thanked her fellow board members, the amazing leadership team and commented it is exciting to be a part of this district, even in difficult times.

Ms. Kuykendoll gave a shout out to GLHS Teacher Katie Westen for her outstanding performance during the Eckrich \$1 million Challenge for Teachers during the Michigan vs. Michigan State Game commenting she represented the district well.

CLOSED SESSION -Negotiations

Motion by Ms. Shannon, seconded by Ms. Kuykendoll for the Grand Ledge Public Schools Board of Education to move into Closed Session for the purpose of discussing Negotiations Strategies, as Per Section 8(1)(c) of the Open Meetings Act, PA 267 of 1976.

ROLL CALL VOTE:

Dr. Glasscoe	<u>YES</u>	Mr. Holmes	<u>YES</u>
Ms. Shannon	<u>YES</u>	Mr. Oppenheim	<u>YES</u>
Ms. Kuykendoll	<u>YES</u>	Ms. Stevens	<u>YES</u>
President DuFort	<u>YES</u>		

The motion carried unanimously at 8:21 p.m.

RECONVENE IN OPEN SESSION

The board reconvened in Open Session at 9:23 p.m.

CLOSED SESSION – Superintendent’s Evaluation

Motion by Ms. Kuykendoll, seconded by Ms. Shannon for the Grand Ledge Public Schools Board of Education to move into Closed Session for the purpose of conducting the Superintendent’s Annual Evaluation, as Per Section 8(1)(a) of the Open Meetings Act, PA 267 of 1976.

ROLL CALL VOTE:

Ms. Shannon	<u>YES</u>
Ms. Kuykendoll	<u>YES</u>
President DuFort	<u>YES</u>
Mr. Holmes	<u>YES</u>

Mr. Oppenheim	<u>YES</u>
Ms. Stevens	<u>YES</u>
Dr. Glasscoe	<u>YES</u>

The motion carried unanimously at 9:24 p.m.

RECONVENE IN OPEN SESSION

The board reconvened in Open Session at 11:14 p.m.

SUPERINTENDENT'S ANNUAL EVALUATION

Motion by Ms. Shannon, seconded by Ms. Kuykendoll to adopt the completed year-end evaluation of Superintendent William A. Barnes with a rating of effective. The motion carried unanimously.

ADJOURNMENT

The meeting adjourned at 11:15 p.m.

Respectfully Submitted:

Attest:

Nicole Shannon, Secretary

Denise DuFort, President



INTEROFFICE MEMORANDUM

TO: Dr. William A. Barnes, Superintendent of Schools
FROM: Kelly J. Jones, Director of Human Resources
SUBJECT: Teacher Recommendations
DATE: November 5, 2025

I recommend the hiring of the following candidates for employment during the 2025-2026 School Year. Each candidate has the qualifications and certifications necessary for the recommended position.

Matthew Leslie

Music

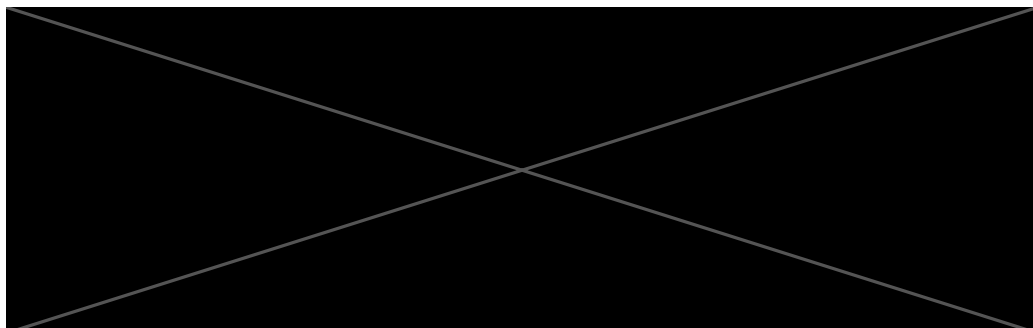
Delta Center

KJJ

A handwritten signature in blue ink, appearing to be 'KJJ', is located below the typed name 'KJJ'.

Matthew Leslie

Contact Information



Summary Statement

My passion for education comes from a desire to provide students with a safe environment where they feel they can be their most authentic selves and to model people skills to guide them towards eventually becoming a contributing member of a democratic society. Music is a terrific discipline in which students can advance these skills, which will not only improve themselves as musicians, but provide them lifelong skills that can be used in any part of their lives even beyond the art.

Relevant Experience

Band Director (9th-12th) at Fowlerville Community School District Fowlerville HS, October 2024-October 2025

- Taught band, choir, history of rock and roll, and ukulele
- Designed and directed the 2025 marching band show
- Put on various concerts and community events

Music Teacher (2-5 General Music), Ludington Area School District Ludington Elementary, August 2023- June 2024

- Designed curriculum-appropriate lessons for a variety of ages
- Put on a (very cute!) pirate-themed holiday concert for my third graders
- Taught many dances!

Front Ensemble Technician, Fruitport Independent Percussion, Cedar Springs Marching Band, and other ensembles Fruitport High School, August 2019- November 2023

- Worked with musicians aged 14-22
- Modeled and coached students to develop strong front ensemble fundamentals
 - Mallet technique
 - Kinesthetic movement to maintain pulse (grooving)
 - Non-verbal communication
- Guided students through logistics of competition days
 - Transit to the venue and throughout the building
 - Loading/unloading equipment/floor setup

Key Skills

- Sprightly
- Adaptable
- Embody democratic teaching processes
- Rapport building with students
- Advanced mallet percussion skills
- Instruction design based mostly in Gordon's Music Learning Theory
- Wide variety of music education experience

Awards/Accolades

- Thomas and Marcia J. Haas Endowment for the Arts scholarship recipient- April 2023
- GVSU Dean's List- Fall 2020-April 2023
- Participated in the West Michigan Student Showcase and took 2nd place- 2018
- West Michigan Symphony scholarship recipient- 2018
- John Phillip Sousa Award- 2018
- Semper Fidelis Award for Musical Excellence- 2018

Education

- Grand Valley State University- Music Education(K-12)
 - Allendale, MI, August 2018- April 2023
- Michigan Music Teacher Certification (JX)



PRESENTATION

A. Military Veterans Recognition

- a. James Reyes - Community Member
- b. Karley Rickstad - Executive Assistant - Student Services

James Reyes

Retired First Sergeant James Reyes is a proud U.S. Army Veteran who honorably served 20 years as a Field Artilleryman. A native of Killeen, Texas, he enlisted in 2005 out of Arlington, Texas and retired in Grand Ledge, Michigan, on April 30, 2025.

Throughout his distinguished career, First Sergeant Reyes served in a wide range of leadership and technical roles, including Fire Control Sergeant, Recruiter, Master Gunner, and First Sergeant, with three deployments to Iraq and one to Afghanistan in support of combat operations. His final assignment was as the Senior Military Instructor for the Army ROTC Spartan Battalion at Michigan State University, where he mentored and trained future Army officers.

While serving on active duty, he earned both a Bachelor's degree in Computer Information Science and a Master's degree in Project Management, reflecting his commitment to continuous learning and professional growth. He now serves as a Project Manager with the Michigan Lottery, supporting statewide technology initiatives. Outside of work, he remains active in the Grand Ledge community as the Head Coach of the 5th Grade Travel Basketball Silver Team. Originally from Killeen, Texas, he and his family are proud to now call Grand Ledge home and are grateful to be part of such a supportive and welcoming community.

Karley Rickstad

Gunnery Sergeant Karley Rickstad retired from the United States Marine Corps in February 2025 after 12 years of dedicated service which included two and half years of foreign service.

While serving, Sergeant Rickstad was deployed four times to over 18 different countries. She received two Navy & Marine Corps Commendation Medals, four Navy Meritorious Unit Commendation Medals, and three awards for the Global War on Terrorism for service in Saudi Arabia, Yanbu/Behrain (Middle East) and Korea.

Karley currently serves the District as the Executive Assistant supporting our Central Office Student Services Department and Executive Director Wendy Seida.



REPORTS

- A. Capitol Connections
- B. Eaton RESA
- C. Grand Ledge Education Foundation
- D. Diversity, Equity & Inclusion Committee
- E. Governance Committee
- F. Finance Committee
- G. Bond Update
- H. Superintendent



PUBLIC COMMENT ON NON-AGENDA ITEMS

Persons may address the board for up to three (3) minutes in the Public Comment segment of the meeting by providing your name and jurisdiction (City, Township / County) on one of the Public Comment forms provided at the sign in table and turning it in to the Superintendent's Assistant.

The meeting chair will use the Public Comment forms submitted to invite persons to come forward to make their public comment at the appropriate time.

Board Meetings are constructed to conduct necessary business of the board, while allowing time for the public to express concerns and opinions.

Out of respect for board members, students and staff, you will be interrupted if you:

- Personally attack a board member or district employee on issues unrelated to their job performance.
- Mention a student's name when discussing behavior or other incidents.
- Engage in discussion with other members of the audience.

You will be reminded when you are approaching the end of your three-minute limit so you can conclude with your strongest points.

The board will not respond to questions or comments during public comment but the Superintendent will do his best to answer questions at the end of the meeting. If immediate answers are not available, arrangements will be made to provide you with the information requested.



OLD BUSINESS A

A. Student Representative to the Board Discussion



Student Representatives to the Grand Ledge Public Schools Board of Education

The Board of Education will appoint two students as Student Representatives to the Board (one junior and one senior; the junior should expect to serve a two year term). Any interested student will need to apply and go through a selection process as determined by the superintendent or designee.

For your report, the Board and the community who attend and watch the proceedings live-streamed, appreciate hearing everything you can provide about activities at all the schools. If you can get information from the other school buildings, the Board and the community would appreciate it.

The following is a list to suggest the issues about which we are interested, though it is in no way intended to limit your reporting to us:

- Thoughts, ideas, concerns, or suggestions as a representative of the student body
- Sports, Arts, and Music – competitions, performances, awards, etc.
- Activities in the schools – dances, debates, performances, and any other activities that might be taking place
- Community activities – If/when there are activities in which students are participating in the Grand Ledge Public Schools community
- Any information about events or circumstances outside of the school community that impact students (e.g. legislation, community events, etc.)
- Anything else you would like to share
- Repetition is not a problem if you want to update the Board on anything that has already been reported and is continuing...

It is important to have the Student Representative share their report at each board meeting. It is also important to share information with your board mentor, board president, and the superintendent. We understand that you may have other obligations that may prohibit your attendance. Since we have two student representatives, please work it out so that at least one of you can attend each meeting. The meeting schedule for the remainder of the year is included.

Please email the student representative email address (...) by noon on the Thursday before the board meeting with the items you plan on reporting to the board and if you will be absent.

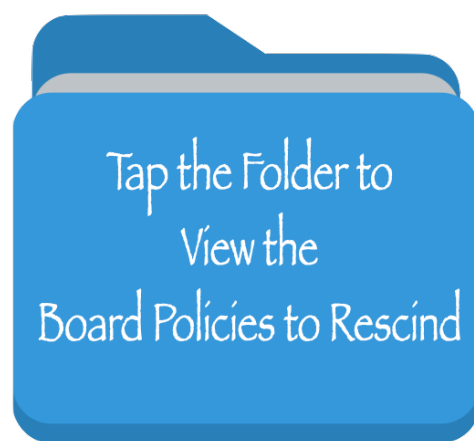
And please feel free to ask if you are unsure about anything – thanks so much for agreeing to serve!



OLD BUSINESS B

B. Approval to Rescind Board Policies

PROPOSED MOTION: I move the Grand Ledge Public Schools approve rescinding Board Policies 1422.02, 1622, 3122.02, 3362, 4122.02, and 4362, as presented.





OLD BUSINESS C

C. Approval of Revised Board Policies

PROPOSED MOTION: I move the Grand Ledge Public Schools approve Board Policies 1623, 2260, 2260.01, 3123, 4123, 2210, 2266, 2412, 4162, 5120, 7540.02, 8305, 1422, 3122, and 4122 as revised and presented.





NEW BUSINESS A

A. Approval of New Course Offering

- a. Michigan History - Virtual - Middle School

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the Michigan History virtual course offering at the Middle School level, as presented.

Grand Ledge Public Schools New Course Proposal Form

This form must be filled out and submitted by February 1st of the school year prior to the start of the new course. This form may only be edited based on agreement between teachers and administrators.

New Course Name: Michigan History (elective)

New Course Essential Learnings Addressed:
Lesson Chronology:

1. Geography and the importance of the Great Lakes Michigan:

<https://greatlakes.org/wp-content/uploads/2019/07/Great-Lakes-in-My-World-K-8.pdf>

2. Study of Indigenous people of Michigan:

slideserve.com/sulwyn/lesson-two-american-indians-in-michigan

Major tribes: The Ojibwe, Odawa, and Potawatomi shared a common language and culture, forming a partnership known as the Three Fires Confederacy.

Power point: <https://www.slideserve.com/shelby-conley/michigan-history>

The other 11 federally recognized tribes

https://www.michiganbusiness.org/globalassets/documents/tribes_map.pdf

<https://www.michigan.gov/mdcr/-/media/Project/Websites/mdcr/brochures/dei/Anishinaabe-Resource-Manual.pdf?rev=55441143bf3d4ff2918dc9425af41d3c>

3. Chronology of Michigan from the start of explorers:

<https://www.legislature.mi.gov/documents/publications/manual/2003-2004/2003-mm-0003-0019-Chron.pdf>

4. Michigan before, during and after the Revolution:

<https://www.detroithistorical.org/sites/default/files/lessonPlans/DETROIT%20UNDER%20THREE%20FLAGS.pdf>

<https://www.lorenzoculturalcenter.com/attachments%20PDFs/Teacher-Resource-Guide-Becoming-Michigan.pdf>

5. The Erie Canal and it's impact:

<https://www.detroithistorical.org/sites/default/files/lessonPlans/CANAL%20BOATS%20TO%20MICHIGAN.pdf>

6. Michigan during the Civil War: <https://archive.lib.msu.edu/uahc/ResearchGuides/civilwar.pdf>

7. Michigan in the Gilded Age the beginnings of our industries/Ford/

8. Segregation and resolutions/issues in Michigan:

<https://archive.lib.msu.edu/uahc/ResearchGuides/civilwar.pdf>

9. Michigan in the 20th/21st century: <https://buymichigannow.com/blog/21st-century/>

Student activities:

1. Explore an Indigenous group in Michigan and present your findings in a power point
2. Explore an explorer and present the information
3. Study the history of your family in Michigan
4. Study the history of the community you live in in Michigan
5. Complete the various worksheets provided on the units studied
6. Governors of Michigan/Representatives and Congressmen and Women
7. Complete the worksheets and readings provided
8. Pick an industry in Michigan and explore its impact on our economy and history

Resources:

Text: Michigan: A History of the Wolverine State

<https://www.lorenzoculturalcenter.com/attachments%20PDFs/Teacher-Resource-Guide-Becoming-Michigan.pdf>

Study.com lesson Chapter 35 History of Michigan:

- Early History of Michigan Definition, History & Summary
 - Pontiac's Rebellion
 - History of Michigan from 1763-1776: Events & Disputes
 - History of Michigan from 1776-1837: Major Events & Laws
 - Battle of Lake Erie | Facts, Summary & Significance
 - Erie Canal History, Location & Importance
 - General Lewis Cass: History & Biography
 - History of Michigan from 1837-1860: Economy & Politics
 - Michigan from 1860-1900: Civil War, Gilded Age & Mayor Pingree
 - Michigan Social Issues: 1900-1941
 - Michigan's Economy from 1941-Present
 - Henry Ford | Biography, Inventions & Controversies
3. TPT worksheets on topics

Proposed Start Date: November 14, 2025
November 14, 2025

Rationale for New Course: Teaching any state history is important. Students learn about the roots of the state and the settlers who came to settle. Researching the history of a state helps us understand how local events, culture and government evolved to what it is today and connects students to the land and the people of the state. The study of state history also helps students understand issues that are significant to a state and efforts made to correct those that could/may hurt the families, economy, environment and leadership. It also helps the study of history become more applicable to our students.

Teacher Signature: Nancy Clark Coleman 10/31/2025

Department Chair Signature: _____ Date: _____

Principal Signature: Dave Kushman Date: 10/31/25

Executive Director of CIA Signature: [Signature] Date: 11-3-25

Final Approval Date: 11-3-25





NEW BUSINESS B

B. Revised Board Policy - 1st Reading

- a. 5517.01 - Bullying & Other Aggressive Behavior Toward Students

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education WAIVE the First Reading of revised Board Policy 5517.01.





NEW BUSINESS C

C. Approval of Technology Improvement Purchases

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the 2018 Bond Technology purchase from RedGuard Fire & Security in the amount of \$42,840.19 for access control upgrades and the general fund REMC purchase from People Driven Technology in the amount of \$899,936 for Chromebook upgrades for students grade 3 through 8 and Chromebooks assigned to staff, as presented.



Mark Deschaine, Executive Director of Technology
220 Lamson St
Grand Ledge MI 48837
deschainem@glcomets.net
O 517.925.5446 F 517.925.5409

To: Dr. Bill Barnes, Superintendent
From: Mark Deschaine, Executive Director of Technology
Subject: Technology Improvements
Date: November 5, 2025

Recommendation A

I recommend the Grand Ledge Public Schools Board of Education approve a 2018 Bond Technology purchase from RedGuard Fire & Security in the amount of \$42,840.19 for Access Control Upgrades.

7,635.51	Replace AI Phone system at Holbrook
7,635.51	Replace AI Phone system at Transportation
4,169.82	Add Reader and Strike on Door 10 at Delta Center
3,652.50	New Wacousta Expansion
9,746.85	New Morris Facility
<u>10,000.00</u>	<u>High School elevator adjustments (not to exceed)</u>
42,840.19	Total (Not to Exceed)

Recommendation B

I recommend the Grand Ledge Public Schools Board of Education approve a general fund REMC purchase from People Driven Technology in the amount of \$899,936.00 for Chromebook upgrades for Students Grade 3-8 and Chromebooks assigned to staff (Para Professionals).



Phone 734-233-6000 • Fax: 734-233-6010
45150 Polaris Court • Plymouth, Michigan 48170

Holbrook Elementary Intercom Upgrade

<u>Mfg and Description</u>	<u>Part Number</u>	<u>Qty</u>	<u>Unit Cost</u>	<u>Unit Labor Cost</u>	<u>Total Proposed Cost</u>
Closet Components: Installed and programmed					
Aiphone PS-2420UL 24DC, 2A, UL Listed	PS-1820UL	1	\$172.80	\$120.00	\$292.80
Field Components: Installed and tested					
Aiphone 7" Touchscreen IP Video Master Station	IX-MV7-HB	2	\$1,593.80	\$720.00	\$4,627.60
Surface-Mount Door Station	IX-DV	1	\$1,351.61	\$720.00	\$2,071.61
Cabling cost for each complete access door					
Plenum Cable200-300 feet (Door Release Cable)	31965002	1	\$121.00	\$522.50	\$643.50
Owner-Directed Allowance	Allowance				N/A
Labor Rate For Add Work (Hourly)-2 Hour Minimum	Unit of Labor				\$120.00
Travel/ Trip Charge For Add Work	Trip Charge				N/A
Annual Labor Rate Increase %	Annual Labor Mark^	2%			
Material Net Cost Mark-up %	Part Mark^	25%			
					\$0.00
					\$0.00
					\$0.00
GRAND TOTAL					\$7,635.51

Sincerely,
Geoff Hacker

Purchaser
Signature _____
Title _____
Date 10/24/2025
PO # _____



Phone 734-233-6000 • Fax: 734-233-6010
45150 Polaris Court • Plymouth, Michigan 48170

Grand Ledge Transportation Office Intercom Upgrade

<u>Mfg and Description</u>	<u>Part Number</u>	<u>Qty</u>	<u>Unit Cost</u>	<u>Unit Labor Cost</u>	<u>Total Proposed Cost</u>
Closet Components: Installed and programmed					
Aiphone PS-2420UL 24DC, 2A, UL Listed	PS-1820UL	1	\$172.80	\$120.00	\$292.80
Field Components: Installed and tested					
Aiphone 7" Touchscreen IP Video Master Station	IX-MV7-HB	2	\$1,593.80	\$720.00	\$4,627.60
Surface-Mount Door Station	IX-DV	1	\$1,351.61	\$720.00	\$2,071.61
Cabling cost for each complete access door					
Plenum Cable200-300 feet (Door Release Cable)	31965002	1	\$121.00	\$522.50	\$643.50
Owner-Directed Allowance	Allowance				N/A
Labor Rate For Add Work (Hourly)-2 Hour Minimum	Unit of Labor				\$120.00
Travel/ Trip Charge For Add Work	Trip Charge				N/A
Annual Labor Rate Increase %	Annual Labor Mark^		2%		
Material Net Cost Mark-up %	Part Mark^		25%		
					\$0.00
					\$0.00
					\$0.00
GRAND TOTAL					\$7,635.51

Sincerely,
Geoff Hacker

Purchaser _____
Signature _____
Title _____
Date 10/24/2025
PO # _____



Phone 734-233-6000 • Fax: 734-233-6010
45150 Polaris Court • Plymouth, Michigan 48170

Delta Center Door 10 Addition

<u>Mfg and Description</u>	<u>Part Number</u>	<u>Qty</u>	<u>Unit Cost</u>	<u>Unit Labor Cost</u>	<u>Total Proposed Cost</u>
Closet Components: Installed and programmed					
Existing Blade	Existing	1	\$0.00	\$660.00	\$660.00
Field Components: Installed and tested					
HID MultiClass SE Reader	RP40	1	\$360.24	\$330.00	\$690.24
Bosch Door Contact	ISN-CSD70-W	1	\$37.11	\$210.00	\$247.11
12V DC Rim Exit Strike, 1/2" Surface Mount	4850-POE-LB-32D	1	\$571.99	\$450.00	\$1,021.99
PIR REX Motion	DS160	1	\$87.99	\$210.00	\$297.99
Cabling cost for each complete access door					
Composit Plenum 200-300 feet (Access Cable)	31965002	1	\$540.00	\$712.50	\$1,252.50
Owner-Directed Allowance	Allowance				N/A
Labor Rate For Add Work (Hourly)-2 Hour Minimum	Unit of Labor				\$120.00
Travel/ Trip Charge For Add Work	Trip Charge				N/A
Annual Labor Rate Increase %	Annual Labor Mark^				2%
Material Net Cost Mark-up %	Part Mark^				25%
					\$0.00
					\$0.00
					\$0.00
GRAND TOTAL					\$4,169.82

Sincerely,

Geoff Hacker

Purchaser
Signature _____
Title _____
Date 10/24/2025
PO # _____



Phone 734-233-6000 • Fax: 734-233-6010
45150 Polaris Court • Plymouth, Michigan 48170

Wacousta Elementary School Remove & Reinstall Card Access Door

<u>Mfg and Description</u>	<u>Part Number</u>	<u>Qty</u>	<u>Unit Cost</u>	<u>Unit Labor Cost</u>	<u>Total Proposed Cost</u>
Closet Components: Installed and programmed					
Disconnect Existing Cable From Control Panel	Existing	1	\$0.00	\$240.00	\$240.00
Reconnect New Cable to Control Panel	Existing	1	\$0.00	\$240.00	\$240.00
Field Components: Installed and tested					
HID MultiClass SE Reader (Remove & Reinstall)	Existing	1	\$0.00	\$450.00	\$450.00
PIR REX Motion (Remove & Reinstall)	Existing	1	\$0.00	\$330.00	\$330.00
Bosch Door Contact (Remove & Reinstall)	Existing	1	\$0.00	\$330.00	\$330.00
Electric Door Hardware (Remove & Reinstall)	Existing	1	\$0.00	\$570.00	\$570.00
Cabling cost for each complete access door					
Composit Plenum 100-200 Feet (Remove)	Existing	1	\$0.00	\$240.00	\$240.00
Composit Plenum 200-300 Feet (Reinstall)	31965002	1	\$540.00	\$712.50	\$1,252.50
GRAND TOTAL					\$3,652.50

Sincerely,

Geoff Hacker

Purchaser

Signature

Title

Date

PO #

10/24/2025



Phone 734-233-6000 • Fax: 734-233-6010
45150 Polaris Court • Plymouth, Michigan 48170

Morris Facility Card Access System

<u>Mfg and Description</u>	<u>Part Number</u>	<u>Qty</u>	<u>Unit Cost</u>	<u>Unit Labor Cost</u>	<u>Total Proposed Cost</u>
Closet Components: Installed and programmed					
MicroNode Plus	S2-MNP	1	\$1,477.58	\$660.00	\$2,137.58
Access Power Controller fused Relay Outputs, 12/24V	AL600ULACM	1	\$550.00	\$360.00	\$910.00
Field Components: Installed and tested					
HID MultiClass SE Reader	RP40	2	\$360.24	\$330.00	\$1,380.47
Bosch Door Contact	ISN-CSD70-W	2	\$37.11	\$210.00	\$494.22
Tie-in Existing Electronic Door Hardware	Existing	2	\$0.00	\$450.00	\$900.00
PIR REX Motion	DS160	2	\$87.99	\$210.00	\$595.97
Camden CX-12PLUS 8-Mode Relay Door Interface	CX-12PLUS	1	\$103.60	\$720.00	\$823.60
Cabling cost for each complete access door					
Composit Plenum 200-300 feet (Access Cable)	31965002	2	\$540.00	\$712.50	\$2,505.00
Owner-Directed Allowance	Allowance				N/A
Labor Rate For Add Work (Hourly)-2 Hour Minimum	Unit of Labor				\$120.00
Travel/ Trip Charge For Add Work	Trip Charge				N/A
Annual Labor Rate Increase %	Annual Labor Mark^	2%			
Material Net Cost Mark-up %	Part Mark^	25%			
					\$0.00
					\$0.00
					\$0.00
GRAND TOTAL					\$9,746.85

Sincerely,

Geoff Hacker

Purchaser

Signature

Title

Date

PO #

10/24/2025



Dell CB-3120 Touch/Non Touch 8/64 (3200)

Prepared by:

East Michigan

Jeff Seelenbinder
616-264-6725
seelenbinderj@peopledriven.com
Dawn Batson
batsond@peopledriven.com

Prepared for:

Grand Ledge Public Schools

Mark Deschaine
DeschaineM@glcomets.net

Quote Information:

Quote #: 023664

Version: 1
Delivery Date: 11/05/2025
Expiration Date: 12/05/2025

Hardware

Line	Qty	Part Number	Description	Price	Extended Price
1	3200	PDT25C-222110	Dell Chromebook 3120 Clamshell Touch 8/64: Intel N100, 8GB RAM, 64GB eMMC, 11.6" HD 1366x768 Embedded Touch display, Intel WiFi 6 AX203, 42Whr Battery, (2) USB-C, (1) USB 3.2, Dell 1-Year Mail In Warranty	\$251.24	\$803,968.00
2	3200	PDT25C-Google	Google Chrome Management License EDU	\$29.99	\$95,968.00
REMC SAVE 2025-26 Computers Contract (4/1/25-3/31/26)					

Subtotal: \$899,936.00



Dell CB-3120 Touch/Non Touch 8/64 (3200)

Ship To:

Grand Ledge Public Schools

220 Lamson Street
Grand Ledge, MI 48837
Mark Deschaine
(517) 925-5444
DeschaineM@glcomets.net

Bill To:

Grand Ledge Public Schools

220 Lamson Street
Grand Ledge, MI 48837
Mark Deschaine
(517) 925-5444
DeschaineM@glcomets.net

Quote Information:

Quote #: 023664

Version: 1
Delivery Date: 11/05/2025
Expiration Date: 12/05/2025

Quote Summary

Description	Amount
Hardware	\$899,936.00
Total: \$899,936.00	

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

People Driven Technology

Grand Ledge Public Schools

Signature: _____
Name: Jeff Seelenbinder
Title: Account Executive
Date: 11/05/2025

Signature: _____
Name: Mark Deschaine
Date: _____



P ACCEPTANCE OF THE PRICE QUOTE IS MADE ONLY UPON THESE TERMS AND CONDITIONS

1. **AGREEMENT:** PEOPLE DRIVEN TECHNOLOGY, INC. ("PEOPLE DRIVEN") DOES NOT ACCEPT AND EXPRESSLY OBJECTS TO ANY TERMS AND CONDITIONS OR OTHER WRITING ON ANY PURCHASE ORDER, STATEMENT OF WORK, OR ACKNOWLEDGEMENT WHICH IS DIFFERENT FROM OR ADDITIONAL TO THOSE TERMS AND CONDITIONS CONTAINED HEREIN, EXPRESSLY INCLUDING, WITHOUT LIMITATION, ANY EFFORT TO NEGATE THE TERMS AND CONDITIONS SET FORTH HEREIN. NO MODIFICATION OR WAIVER OF THESE TERMS WILL BE EFFECTIVE AGAINST PEOPLE DRIVEN UNLESS SPECIFIED IN WRITING AND SIGNED BY PEOPLE DRIVEN. THE RECEIPT OF THE QUOTE OR PAYMENT FOR THE PRODUCTS AND/OR SERVICES PROVIDED THEREUNDER SHALL CONSTITUTE CUSTOMER'S ACCEPTANCE OF THE TERMS HEREOF.
2. **PRICING:** Prices for any Products and/or Services are valid for 30 days therefrom unless otherwise stated. Customer is responsible for (i) all applicable federal, state or local sales, use or other taxes (except taxes on People Driven Technology, Inc.'s net income), (ii) shipping or packing charges, (iii) insurance, and (iv) any other expenses associated with the sale and transportation, or storage of the Products or tariffs and any similar charges imposed upon or in connection with the Products and/or Services. The parties agree that all charges included in the price of the Products and/or Services set forth in the Price Quote are based upon detailed specifications supplied by Customer and any deviation requested by the Customer from such specifications may result in additional charges. All prices quoted shall be exclusive of sales tax or other applicable taxes, tariffs, duties or charges which are payable by Customer. Any tax, tariff, duty or charge which People Driven may be required to pay or collect, now or hereafter imposed by any governmental authority or agency, foreign or domestic, with respect to the sale, purchase, production, processing, storage, delivery, transportation, use, or consumption of any of the Products and/or Services covered hereby, including all taxes upon or measured by receipts from sales or services, shall be for the account of Customer, and any such charges may be added by People Driven as a separate item to People Driven's invoices.
3. **PAYMENT:** Unless otherwise specified in the Price Quote, payment for Products and/or Services is due net 30 days from the date of invoice. All invoice totals will reflect a 3% discount for payment by readily available cash that would not be applied for credit card payments. Credit card payments are not accepted for payments over \$5,000.
4. **DELIVERY:** Unless otherwise agreed in writing, the Products shall be shipped and delivered F.O.B. Customer's ship to location set forth in the Price Quote. Unless Customer instructs People Driven to use a particular carrier on customer's order letter, the Products shall be shipped via a common carrier chosen by People Driven.
5. **SHORTAGE: CLAIMS AND INSPECTION:** Customer shall have the right to inspect the Products and/or Services within 48 hours of receipt. Any shortages or other claims in connection with an order must be made in writing and delivered to People Driven within such 48-hour period or shall be waived.
6. **RETURNS:** Customer acknowledges that People Driven shall have no obligation to accept returns of any Products ordered by and sold to Customer. People Driven at its sole discretion, may authorize the return of unused Products. Such returns cannot be made without a return authorization in writing issued by People Driven.
7. **TITLE AND RISK OF LOSS:** Unless otherwise specified in the Price Quote, title and risk of loss shall pass to Customer at the time the Products are tendered by each carrier at Customer's facilities, and any loss or damage thereafter shall not relieve Customer from any obligation hereunder. People Driven reserves, and Customer hereby grants to People Driven, a purchase money security interest in the Products, and all proceeds from the sale thereof, until full payment is received for all amounts due and payable by Customer.
8. **WARRANTIES AND REMEDIES:**

Product Warranty: People Driven does not warrant any Product. All Products are provided to Customer by People Driven "AS IS." People Driven will, to the extent allowable, pass through any warranties and indemnifications provided by the manufacturer of the Product. Customer, recognizing that People Driven is not the manufacturer of any Product, expressly waives any claim that Customer may have against People Driven based upon any product liability or infringement or alleged infringement of any patent, copyright, trade secret or other intellectual property right (each a "Claim") with respect to any Product and also waives any right to indemnification from People Driven against any such Claim made against Customer by another. Customer acknowledges that no employee of People Driven or any other party is authorized to make any representation or warranty on behalf of People Driven that is not expressly set forth in this Agreement.

Service Warranty: People Driven represents, warrants and covenants that (i) People Driven shall perform all Services, if any, in accordance with the material specifications set forth in the quote and (ii) the functions and features of the Services and related deliverables shall operate in the manner described in the applicable quote for ninety (90) days from the completion thereof. Notwithstanding anything contained herein to the contrary, to the extent a manufacturer requires Products to be installed by People Driven or such manufacturer in order for a warranty to be valid, neither People Driven nor the product manufacturer shall provide a warranty for any Products which are not installed, as applicable, by People Driven or the product manufacturer. EXCEPT AS SET FORTH HEREIN, PEOPLE DRIVEN MAKES NO OTHER WARRANTIES, WRITTEN OR ORAL. ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, ARE HEREBY SPECIFICALLY DISCLAIMED, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR NON-INFRINGEMENT, AND ANY WARRANTY ARISING BY STATUTE, OPERATION OF LAW, COURSE OF DEALING OR PERFORMANCE, OR USAGE OF TRADE.
9. **EXPORT RESTRICTIONS:** Products may be subject to export or resale restriction or regulation, and Customer acknowledges that it will comply with such restrictions and regulations. Any statement as to product country of origin, Export Control Classification Number, or compliance with applicable law (including, without limitation, that products are lead-free or RoHS compliant) is as provided to People Driven by its suppliers, and People Driven does not warrant its accuracy and will not be liable for any error with regard to same.



ACCEPTANCE OF THE PRICE QUOTE IS MADE ONLY UPON THESE TERMS AND CONDITIONS

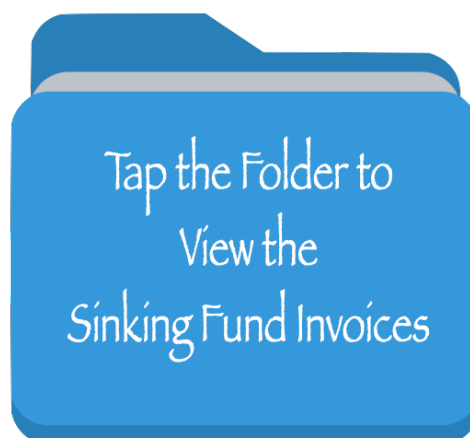
10. ORDER CANCELLATION: Product cancellation and/or return is subject to manufacturer restrictions. People Driven will abide by its suppliers' current restrictions for all cancellation and return requests up to and including a No Cancellation or Return policy.
11. SPECIAL NOTICE: Please note that VMware pricing, part numbers, and quote expiration dates may be subject to change at any time as a result of the Broadcom acquisition.
12. Bill and Hold Arrangement. From time to time, People Driven, at the request of Customer (email communication being sufficient), maybe asked to hold certain Products, with the acceptance that Customer shall be immediately billed for the Products ("Bill and Hold Products"). The following provisions shall apply to the Bill and Hold Products:
 - i. Delivery. The shipment of the Bill and Hold Products to Customer shall take place Ex Works (Incoterms 2020®) People Driven's facility. The Bill and Hold Products shall be deemed delivered upon notice that the Bill and Hold Products are made available to Customer and ready to be placed in use ("Delivery"). Upon notice and Delivery, Customer shall be deemed to have accepted such Delivery. Bill and Hold Products shall be held at People Driven's facility (the "Facility") for no more than 180 days following Delivery (the "Bill and Hold Period"). In the event that for any reason any applicable Bill and Hold Products should remain at the Facility at the conclusion of the Bill and Hold Period, Customer acknowledges and agrees that People Driven shall be entitled to invoice Customer for reasonable storage charges for the applicable Bill and Hold Products until they are no longer held at the Facility, and Customer agrees to pay all such invoices promptly.
 - ii. Shortage, Claims, and Inspection. The Bill and Hold Products shall be considered received upon their arrival at Customer's "ship to" location ("Receipt"). Customer shall have the right to inspect the Bill and Hold Products within 48 hours of receipt. Any claims for shortages or other claims in connection with the Bill and Hold Products must be made in writing and delivered to People Driven within such 48-hour period, or such claims shall be deemed waived.
 - iii. Title and Risk of Loss. Title and risk of loss of the Bill and Hold Products, as well as any additional liabilities due to events occurring after the time of Delivery, shall pass to the Customer upon Delivery, and any loss or damage thereafter shall be Customer's sole obligation.
 - iv. Customer agrees that: (i) Customer has made a fixed commitment to purchase such Bill and Hold Products; (ii) the Bill and Hold Products shall be purchased on the Delivery basis for legitimate business purposes; (iii) Customer shall identify a fixed delivery date for the Bill and Hold Products; and (iv) Customer agrees to be invoiced and to pay such invoice in accordance with the payment terms set forth in this Agreement.



NEW BUSINESS D

D. Approval of the Payment of Sinking Fund Invoices

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the payment of Sinking Fund Invoices in the amount of \$82,751.61, as presented.





NEW BUSINESS E

E. Approval of the Payment of Capital Projects Invoice

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the payment of a Capital Projects Invoice in the amount of \$158,586, as presented.





NEW BUSINESS F

F. Approval of the Payment of Proposal 1, Series 3 Bond Invoices

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the payment of Proposal 1, Series 3 Bond Invoices in the amount of \$680,483.72, as presented.





NEW BUSINESS G

G. Approval of the Payment of Proposal 1, Series 4 Bond Invoices

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the payment of Proposal 1, Series 4 Bond Invoices in the amount of 59,837.09, as presented.





COMMENTS FROM STAFF & BOARD



FUTURE TOPICS

- Board DEI Committee - Monday, December 1, 2025, 5:30 p.m., Zoom
- Board Governance Committee - Monday, December 1, 2025, 6:30 p.m., Sup't Ofc.
- Board Bond & Sinking Fund Committee - Monday, December 8, 2025, 5:15 p.m., Room 107
- Regular Meeting* - Monday, December 8, 2025, 6:00 p.m., Board Room

**Only 1 Meeting in December due to the holidays.*



CLOSED SESSION

Material Exempt from Disclosure - Attorney / Client Privilege - Per Section 8(1)(h) of the Open Meetings Act, PA 267 of 1976.

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education move into Closed Session for the purpose of reviewing Material Exempt from Disclosure - Attorney/Client Privilege, as Per Section 8(1)(h) of the Open Meetings Act, PA 267 of 1976.

ROLL CALL VOTE



RECONVENE IN OPEN SESSION

Time: _____



CLOSED SESSION

Negotiations - Per Section 8(1)(c) of the Open Meetings Act, PA 267 of 1976.

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education move into Closed Session for the purpose of discussing Negotiations Strategies, as Per Section 8(1)(c) of the Open Meetings Act, PA 267 of 1976.

ROLL CALL VOTE



RECONVENE IN OPEN SESSION

Time: _____



APPROVAL OF LETTER OF AGREEMENT (LOA) #13

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve Letter of Agreement #13, between the Grand Ledge Public Schools Board of Education and the Grand Ledge Education Association, as presented.



ADJOURNMENT

Time: _____