

**LETTER OF AGREEMENT
BETWEEN
GRAND LEDGE PUBLIC SCHOOLS
AND
EATON COUNTY EDUCATION ASSOCIATION/
MEA/NEA Unit 1 (Secretary/Clerical)**

RE: Article XIII Insurance Subsidy

1. This Letter of Agreement is developed, approved and executed between the Grand Ledge Public Schools Board of Education (the "District") and the Eaton County Education Association/MEA/NEA Unit 1 (Secretary/Clerical) hereafter (the "Association").
2. Effective beginning January 1, 2024, the insurance subsidy as listed in Article XIII B. shall increase to the following amounts.

	<u>Single</u>	<u>Double</u>	<u>Family</u>
Option 1	\$573.72	\$1,199.82	\$1,564.68
Option 2	\$310	\$335	\$400

3. This agreement does not constitute the establishment of a precedent, custom, practice, or binding working condition as to the interpretation, enforcement, or application of this Agreement between the parties, or any successor Agreement between them as to any situation or circumstance other than the matter specifically addressed in this Agreement.
4. By entering into this Agreement, neither the Board nor Association waive any other rights or protections respectively afforded to them by the terms of the CBA or under the law, except as otherwise specifically waived, modified, or relinquished.
5. All other terms and conditions of the 2021-2024 Master Agreement will remain in full force and effect through June 30, 2024.

Grand Ledge Public Schools Board of Education

By: Will AB

Its: Superintendent

Date: 10/27/23

ECEA/MEA/NEA Unit 1
(Secretarial/Clerical)

By: Cynthia A. Zerbe

Its: President

Date: 10.30.23